

# Wings of Change





## Editor's Note

Dear Readers,

Wishing you and yours a happy, healthy, and abundant 2024!

I'm pleased to release the 10th publication of our Wings of Change (WoC) magazine at the start of a brand new year. I hope all of you had some well-deserved downtime with your family and friends. I'm beyond happy of everything we have managed to accomplish during the last year as a Global Forum and all of us at Global WiLAT are determined to achieve greater heights this year and beyond.

My heartiest congratulations to Chief Teete OWUSU-NORTEY, FCILT on his appointment as the President for CILT International. Chief has been one of our strongest supporters. We look forward to your continuous support and guidance as we move into a year packed with programs, events, and partnerships.

On behalf of Global WiLAT I extend our heartfelt appreciation to the outgoing CILT International President, Paul Sainthouse, FCILT for his exemplary leadership and support to Global WiLAT. A warm welcome to Jan Steenberg, FCILT the CILT International President Elect. We look forward to working with you closely.

I like to take this opportunity to thank the Global WiLAT Steering committee for appointing me as the Global WiLAT Vice Chairperson for External Relations and Publications. I'm honoured to be the first to hold this position and I look forward to adding greater value to the work assigned to me. Wings of Change will play a pivotal role in my responsibilities. Together with the editorial team we will continue to provide you with news, events, insightful articles and much more as we evolve.

To embrace the essence of unity and diversity this new year we have collated beautiful new year messages from our territory chairs. We look forward to an exciting and meaningful year with Vicky Koo, FCILT our Global WiLAT Chairperson and the full team of Global WiLAT as we are all set to roll out our agenda for this year.

In this issue we have featured, the Global WiLAT Vice Chairperson for Central Asia, Marina Kuznechevskaya, FCILT. I'm certain our readers will be inspired by her dedication and commitment to grow WiLAT in Central Asia. Her career journey from a young logistician to trailblazer in the industry is remarkable.

The WoC magazine gives you a quick round up to all the activities carried out by our WiLAT Capacity Building Center and the future events lined up. In addition, we have given you a quick recap to our autism program and the action plans lined up.

We are delighted to see the activities and events carried out by all our regions last quarter and we are overwhelmed by its impact. Together, all our territories are shaping the future of logistics and we are amazed by the visibility that has been created for Global WiLAT. We are growing phenomenally in our online presence, and we are thrilled by the responses we are receiving from our industry peers and membership. We will forge forward to establish new partnerships and strengthen our external relations to support the work that is carried out by Global WiLAT.

I thank all those who shared with us articles related to our industry and initiatives and encourage our membership to continue to share with us insightful articles that will be beneficial to our community.

Our sisterhood corner is filled with achievements from our membership and my heartiest congratulations to each one of them on their outstanding achievements and contributions. We are so proud of you.

This magazine is a beautiful sum up to everything that has been happening around all our territories, Global WiLAT and our parent body CILT. I thank my editorial committee for their continued support, enthusiasm, and dedication in helping us publish yet another informative magazine. A special shout out to the Global WiLAT Secretariat team, Vicky, Doreen and Patrick for giving us the necessary guidance and support round the clock.

I hope you enjoy reading this issue just as much as we enjoyed working on this publication.

Cheers to more shared success in the New Year! We are Stronger Together!

**Amra Zareer, CMILT**  
Editor

# Content

## Editorial Committee



Deputy Editor  
**Shakkya Perera, MILT**

## Committee Members



**Mumeka  
Walumweya FCILT**



**Dr. Zawiah  
Abdul Majid FCILT**



**Patrick  
Andoh FCILT**



**Kalani  
Dassanayake MILT**



**Kaushani  
Perera MILT**

Layout and Concept Design  
**Anu Dilrukshi**  
[anu.dilrukshi@gmail.com](mailto:anu.dilrukshi@gmail.com)

Message from the Global WiLAT Chairperson	04
New Year Greeting from the WiLAT Global Council	06-09
Industry News	11
Member Articles	13-15
CILT News	16-17
Feature Article	18-20
Sisterhood Corner	21-25
WCBC News	27
Global News	29-32
Global Footprint	33
WiLAT Territorial News	35-43
Future Events	44



## *Global WiLAT Chairperson*

**Vicky Koo**

## *2024 New Year Message*

Dear WiLAT members and friends,

Our great joy to greet you in the start of the new year, and a big welcome to Chief Teete in his new term of CILT International President. Chief is a big supporter to WiLAT, and we were honoured to have the opportunity to communicate our needs just before he is taking office. It is amazing to experience the energy and vibrant activities at WiLAT. We had our second online WiLAT Global Council meeting in December, and we are planning to meet in person in June at ICM2024 in Lang Fang, China. WiLAT China is preparing to welcome you all with open arms; and we wish to meet you all to make good memories. Catherine, our Head of WCBC in collaboration with Vivien Yang, Vice Chairperson of WiLAT China are joining hands to offer CALF2024 in Shanghai, China just before the ICM. Graduation ceremony will be hosted at ICM with our CILT President to present the certificates. So don't miss the glorious moment and sign up for the program.

Highlights in November: our Champion of Autism, Gaythri has pulled off the fist webinar to raise awareness. The communication platform YONGO was setup and ready to go with the support of Reshma. WCBC has successfully delivered the "Reality of Digitalization" learning program with excellent speakers and class discussions. The BCIM Conference in Yunnan, China has brought the respective WiLAT Chairpersons together and derived a work plan for WiLAT Myanmar. In addition to all the local activities around the world, WiLAT is "Flying Up High".

On new WiLAT Chairpersons in some of the chapter appointments, we have Ms. Ahn Ji-yong new for Korea, Genevieve Malcolm for Australia, Jessica Ong for Malaysia, Patrica Kone for Cote d'Ivoire and Catherine Veerapen for Mauritius. We thank their predecessors in making WiLAT a sustainable platform for women. In addition, we have two new chapters inaugurated in the past months, let's welcome Kristine Burr and Jennifer Adu being the Chairperson and Deputy Chairperson of WiLAT North America; and Sidonie Tetga Bada, Chairperson of WiLAT Cameroon.

We congratulate Amra Zareer's appointment of GVC for External Relationship and Publications. Amra is the Editor of our newsletter, the Wing of Change, and Media Coordinator for Global WiLAT in the past one and a half years. Her expertise and dedication will help WiLAT reaching out to more like-minded organizations and weave closely with the key industry players.

2024 is the year of "Dragon", it is a symbol of energy and healthiness. May you be blessed with peace and happiness in the year to come!





# NEW YEAR GREETINGS

*from  
The WiLAT Global Council*

# New Year Greetings from the Global WiLAT Council

# 20 24

**Vicky Koo, FCILT**  
**WiLAT**

*Global Chairperson*

"As we say goodbye to the eventful year of 2023, let's venture into a year of new norm with D&I in your agenda. It is a social aspect of sustainability that will bring promising results to the organizations."



**Chief Teete OWUSU-NORTEY**  
*CILT International President*

I wish you and your family a very happy New Year. As we look ahead into 2024, advancing the course of CILT is the sacred duty we owe to ourselves and future generation. Our togetherness as a family is our greatest asset and let's jealously guard it. Have a great 2024! May it be filled with hope, peace and lots of success! I wish CILT well, I wish WiLAT well and God bless you all. Cheers.



**Aisha Ali Ibrahim, FCILT**  
*First Global Convener*

"This is a special period to appreciate all the members of WiLAT for the efforts put into WiLAT in the past years to make it what it is today. 2023 witnessed a change of leadership

from Gayani de Alwis after a job well done as Chairperson to Vicky Koo who is also a dynamic leader as the new Chairperson. We look forward to progress in the coming year as we journey through.

New year greetings to the entire WiLAT family. Wishing each and everyone of us a very prosperous 2024 with blessings of all our heart desires. WiLAT will continue to spread and grow stronger each day and each year! Let's keep up the good work and the Global network. We are stronger together"



**Gayani de Alwis, FCILT**  
*Immediate Past Global WiLAT Chairperson*

With the dawn of the New Year, let's embrace our strength, resilience and determination to spread our wings and fly high. May 2024 be filled with boundless opportunities where our skills soar to new heights and our vice resonate louder, paving the way for a diverse, equitable and inclusive industry.



**Dorothy Chan Hon FCILT**  
*Emeritus Chairperson*

Wishing all of you a very prosperous and bright New Year

**Dr. Doreen Owusu-Fianko FCILT**  
*Deputy Global WiLAT Chairperson*

May this New Year bring new happiness, new goals, new achievements, success, prosperity and a lot of inspiration everyday on our lives. Happy New Year Dear WiLATs and the CILT Family.



**Edward Lau, FCILT**  
*Global WiLAT Advisor*

"We believe that equal opportunity is extremely important; and every person, irrespective of race, culture, age, beliefs, is unique in their own way.

We must strive to create a fair, inclusive, and equal ecosystem that every person has the opportunity to flourish and contribute to a peaceful, sustainable, and progressive world, going forward!"



# New Year Greetings from the Global WiLAT Council

# 2024



**Amra Zareer, CMILT**  
*GVC - External Relations &  
Publications / WCBC - Awareness  
Lead & Editor - Wings of Change*

New is the year, new are the hopes, new is the resolution, new are the spirits, and new are my warm wishes just for you. Have a promising and fulfilling New Year! Here's to 2024! I'm excited to see what the new year brings.

**Naa Densua Aryeetey, FCILT**  
*Global Advisor*

"Dear Women in Logistics and Transport,

A happy and Prosperous New Year. As we welcome 2024, and bid farewell to 2023, let us reflect on our work of 2023, how we fared especially on Diversity, Equity and Inclusion. Let us in the new year also consider the growing importance of e-commerce and Digital Economy and how it can generate an inclusive, equitable and sustainable development for all especially us as women.

I wish everyone, a year filled with laughter, joy and prosperity".



**Zeti Reza Amin, CMILT**  
*Brunei WiLAT Contact*

"In 2024, a significant milestone awaits us - the launch of WiLAT in Brunei Darussalam. The first quarter promises to mark the beginning of an exciting chapter, and I eagerly anticipate the positive impact WiLAT will have in Brunei. Let's infuse the upcoming edition of

Wings of Change with the spirit of unity, inspiration, and resilience. May this year be a tapestry woven with soaring accomplishments, continued growth, and the unwavering empowerment of women in the dynamic realms of logistics, transport, and supply chain.

Wishing you all a New Year filled with prosperity, joy, and the fulfilment of your aspirations. Here's to navigating ne

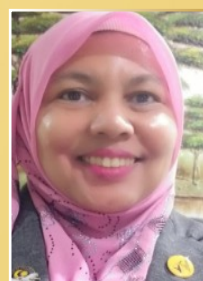
**Ji-Young Ahn, CMILT**  
*South Korea Chairperson*

"I sincerely hope that 2024 will develop further in the rapidly changing world economy. I wish you all the best in the new year !!"



**Nasreen Haque, FCILT**  
*Chairperson WiLAT Pakistan*

"Wishing WiLAT a year filled with joy, growth, and endless possibilities. Happy New Year! "



**Dr. Zawiah Abdul Majid, FCILT**  
*Champion of Webinars*

"We believe that equal opportunity is extremely important; and every person, irrespective of race, culture, age, beliefs, is unique in their own way.

We must strive to create a fair, inclusive, and equal eco-system that every person has the opportunity to flourish and contribute to a peaceful, sustainable, and progressive world, going forward!"

**Assoc. Prof. Ts. Dr. Jessica  
Ong Hai Liaw, CMILT**  
*Chairperson of WiLAT Malaysia*

We recognise that the heart of WiLAT Malaysia with our members. Hence, we pledge to create value for each member. We shall continuously assess, enhance, and expand the benefits we offer, ensuring that they remain relevant, valuable, and aligned with the evolving needs and aspirations of our beloved members. Happy New Year 2024.





# New Year Greetings from the Global WiLAT Council

# 20 24



**Esra Kivrak, CMILT**  
*Turkey Chairperson*

"Happy New Year to all the hardworking women in logistics and transport industry. As we embark on a new year, I am confident that WiLAT globally will continue to make a significant impact in the coming year.

Let's support and uplift each other as we navigate through the challenges and opportunities that lie ahead. Together, we can inspire the next generation of women to pursue careers in logistics and empower them to achieve their goals.

Cheers to all the women in logistics, may we continue to thrive and excel in our endeavors"



**Juliana Sofia Damu, CMILT**  
*GVC, Southeast Asia*

"Embracing Positivity and Authenticity to be bold in honoring of who we are and where we come from. Appreciating WiLAT root is a manifestation of integrity"

**Gwyneth Ganya, CMILT**  
*Zimbabwe Chairperson*



"New year brings with it new opportunities and challenges. It's a time for setting goals, embracing change, and striving for excellence. I encourage us to embrace the new year with confidence and determination. Believe in our abilities and continue to push boundaries. Wishing you a prosperous and fulfilling new year filled with success, growth, and empowerment. "

**Carmen Li, FCILT**  
*GVC East Asia, & Hong Kong Chairperson*



"Happy New Year dear sisters around the globe!

Spreading our Wings and Flying up High... another year ahead when we all grow Stronger Together for the greater good of our industries and the world at large !!!



**Dr Catherine Lou, FCILT**  
*Head WCBC/GVC Australasia*

"Embrace ourselves and the new year, we grow stronger together. Let's cherish our uniqueness and unite in our goals, creating a year filled with strength, progress, and prosper. Happy New Year to us all.



**Kelly Lee, CMILT**  
*WiLAT Singapore Chairperson*

"In 2024 wishing for a society that values diversity and inclusivity, where everyone's voices are heard and respected"



**Patrick Andoh, FCILT**  
*WiLAT Global Administrator*

"Happy blessed New Year to all WiLATs! Let's continue to hold in high esteem the priceless value of honour, humility and togetherness in 2024".



# New Year Greetings from the Global WiLAT Council

# 2024



**Rina Mubi Hamaleka CMILT**  
WiLAT Chairperson, Zambia

"Merry Christmas team WiLAT. Wishing you all a Productive year 2024. The future looks very bright for WiLAT"



**Carine Toure Yemitia, CMILT**  
Immediate past Chairperson  
CILT President, Cote D'Ivoire

"Wishing a flourishing and blessed year as we work together in one spirit"

**Nadia Abdul Aziz, FCILT**  
WiLAT Chairperson - UAE

Wishing all WiLAT members a great new year and may you all achieve all your objectives and goals. Be positive. Believe in yourself and try your best you will surely achieve your potential...if you fail don't be sad it's getting you closer to your goals..its learning experience to be stronger..Be strong ..have faith and do your best and always be kind and supportive to others.



**Niroza Gazzali, CMILT**  
GVC South Asia

"As we embark on a new year, let's navigate the path ahead with determination and adaptability.

Wishing 2024 a year of successful deliveries, strategic optimizations, and unparalleled success"



**Gayathri Karunanayake, CMILT**  
Autism Champion

"Be simple but impactful " wishing you all a purposeful 2024"



**Patricia Koné, CMILT**  
Chairperson WiLAT Côte d'Ivoire

"Wishing all a very Happy New Year full of new energies, new dreams and new goals".



# *INDUSTRY NEWS*

## Global industrial action won't disrupt our Black Friday, says Amazon

Amazon has insisted that the largest day of industrial disruption in the e-tailer's 30-year history will not affect its Black Friday operations. With Amazon workers from Italy, the US, Germany and Spain reportedly striking, more than 1,000 staff will walk out of a UK fulfilment centre in Coventry, Amanda Gearing, GMB Union organiser, said: "Amazon bosses are desperate to claim it will be business as usual for Amazon and customers this Black Friday. The truth is...strike action on Black Friday will ripple throughout the company's UK logistics."

But Amazon told The Loadstar: "Strike action in Coventry will cause zero disruption to customers."

<https://theloadstar.com/global-industrial-action-wont-disrupt-our-black-friday-says-amazon/>



## Indian airfreight traffic takes off as rates and market share increase

Indian airfreight forwarders are reporting a noticeable uptrend in freight rates to/from major global markets as volumes grow because of the festive demand boost. Air cargo rates from India to North America have increased by an average of 8% to 10% over the past two months, while India-Europe rates are up about 10%, versus the averages seen during June-August, a typical lean period following the demand downturn after the pandemic-linked trade upswing, say forwarders.

<https://theloadstar.com/indian-airfreight-traffic-takes-off-as-rates-and-marketshare-increase/>



## No relief for cargo owners in cold storage crunch

Lineage Logistics broke ground on the expansion of a cold storage facility in Calgary. This will boost capacity by 30%, bringing the facility up to 200,000 sq ft with over 24,000 pallet

positions. The company, one of the leading real-estate investment trusts (REITs) in the temperature-controlled industrial sector, is on a roll. On 14 November it opened a 315,000 sq ft facility near the Jacintoport Terminal at the port of Houston. The company's sixth location in the Greater Houston area offers integrated transport and drayage operations, targeting a broad array of customers.

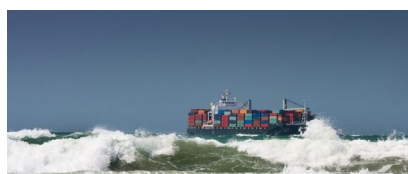
<https://theloadstar.com/no-relief-for-cargo-owners-in-cold-storage-crunch/>



## South African port congestion sees queue of 96 ships at anchor

Severe congestion in South Africa's ports is forcing shipping lines to omit the country from their services. As at 21st November, 96 vessels were waiting at anchor outside ports, costing the economy R98m (\$5.32m) a day, according to the South African Association of Freight Forwarders (SAAFF). Maersk is among the lines skipping calls; earlier today it warned of long waiting times at Durban and noted that "CMA has triggered a Cape Town omission on the APL Houston eastbound voyage due to berthing congestion in Cape Town".

<https://theloadstar.com/south-african-port-congestion-sees-queue-of-96-ships-at-anchor/>



## US east coast ports seeing the Asia import tide turn back west

The US west coast ports of Los Angeles and Long Beach reported strong import container throughput in October, as some holiday season cargo owners shied away from routing via the east coast gateways. Los Angeles processed 372,455 teu, an increase of 10.7% on the year before, while neighbouring Long Beach saw imports jump 23.6%, to 363,300 teu. "And November is also shaping up to be a strong month as we see a final holiday push and warehouse replenishment," said Port of Los Angeles executive director Gene Seroka.

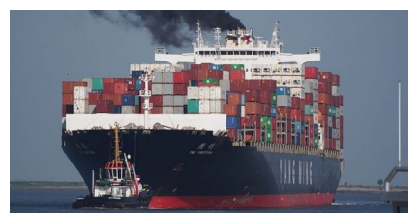
<https://theloadstar.com/us-east-coast-ports-seeing-the-asia-import-tide-turn-back-west/>



## Truck driver shortage crippling firms - IRU wants action, now

There are three million vacant truck driver positions across the globe - but that is expected to double by 2028, according to the IRU. The union released a study yesterday, after surveying 4,700 trucking companies across 36 countries in the Americas, Asia and Europe, which found 7% of truck driver positions in these regions are vacant. Last month, a similar IRU study concluded there were 2.8m truck driver vacancies around the world and this trend is expected to continue. The union says truck driver vacancies will more than double in the next five years, unless there is "significant action" to attract and retain drivers.

<https://theloadstar.com/truck-driver-shortage-crippling-firms-iru-wants-action-now/>



## How to make 'the polluter' pay as more carriers unveil ETS estimates

With the entry of the EU's Emissions Trading System (ETS) into law just over a month away, shipping interests are increasingly grappling with how to apply 'the polluter pays' principle. At a conference in London, organised by maritime emissions data platform OceanScore, its MD, Albrecht Grell, said there were still a number of questions over "the polluter pays" aspect of the EU ETS that ship owners and operators need resolved. The questions mainly focus on EU Allowances (EUAs), a type of carbon allowance permitting companies covered by the EU ETS to emit a certain amount of CO<sub>2</sub>e. EUAs can be bought and sold on the market, and the variable market price of EUAs reflects the cost of reducing emissions.

<https://theloadstar.com/how-to-make-the-polluter-pay-as-more-carriers-unveil-ets-estimates/>

# *MEMBER ARTICLES*



## Current situation of the Türkiye logistics sector in adapting to the european green deal, Dr. Ayşegül Ketenci - Türkiye



Dr. Ayşegül Ketenci -CMILT

Türkiye is the only nation not a part of the EU, despite being a member of the CU (Customs Union). It is also a crucial ally for the EU because of its geographic proximity to other European nations, status as a secure transit route, and potential as a production hub. With the introduction of the European Green Deal (EGD), Türkiye's "unique" position has once more and more forcefully emerged.

The changes in the EU have an impact on Türkiye in a variety of ways, not just in the political, economic, and social spheres. Türkiye is working hard in the presence of the pertinent Ministries and businesses from the public and private sectors. Examples of these initiatives include the Action Plan created to define the EGD roadmap and the formation of the Working Group. Transporting freight over greater distances is a result of an increase in global trade volume. No matter how much transportation technology advances, the amount of emissions from freight transportation will continue to rise. Member states of the EU primarily influence transport emissions through decisions made

in their industries' supply chains. Shortening the overall distance in supply chain networks is the best strategy to stop the upward trend in emissions from freight transport. In terms of the implementation of the Green Strategy, Türkiye, a CU member and neighbor of the EU, is a viable choice for European businesses considering near-shoring.

European companies have invested directly in Türkiye as part of the decision to relocate manufacturing. Since logistics involves meeting four main requirements related to ordering, delivery, quality compliance, and costs, Türkiye, whose regulations are integrated with those of the EU, is uniquely positioned to integrate environmental awareness and social awareness for private companies to outsource their operations.

The third countries in Asia-Pacific and/or the Americas, to produce raw materials and products destined for the European market. As market economies in the Asia-Pacific region experience very rapid growth, their willingness to comply with EU regulations, including but not limited

to the EGD, could reduce the power of the European Union to implement the policies it envisages.

Therefore, only Türkiye with its stable economy and democratic political system can bring synergy to the EU's competitiveness when making decisions on outsourcing goods and services, such as nearshore.

When assessing the situation in terms of opportunities, it is seen that Türkiye has made strong efforts to ensure compliance with its policies with the EGD. Türkiye closely follows EU policies and action measures and guides its policies in all relevant areas taking into account the EGD. Türkiye continues and strengthens its integration with the EU to maintain its international competitiveness. Regarding the threat, CBAM (Carbon Border Adjustment Mechanism) is considered a threat to Türkiye. There has been talk of an ETS equivalent to CBAM in the EU, but Türkiye is not a member of the EU and cannot benefit from the ETS. In this case, CBAM could become a cost driver for Türkiye.



# ROLE OF WOMEN IN THE FUTURE WORLD OF WORK

*"The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn and relearn"*

*Alvin Toffler*



**Gayani de Alwis FCILT**

## Changing world of work

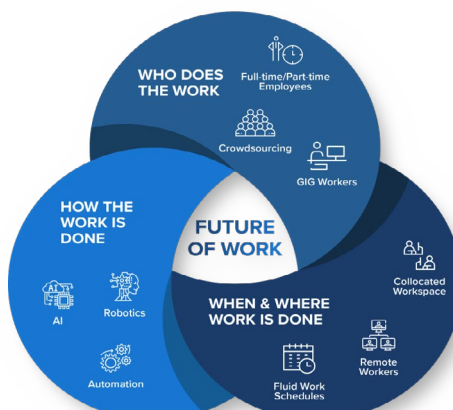
The pandemic brought about significant changes in the workplace. Unemployment was on the rise globally and by 2022, 58% of those employed were in informal employment. A staggering two billion workers were doing precarious jobs and lacked any form of social protection. Job cuts were significant due to the economic slow-down and looming global recession. Amidst this backdrop, many companies were shedding jobs. Among them, the first to announce job cuts

were in tech companies. Alphabet announced that they would be cutting 12,000 jobs while Microsoft announced laying off 10,000 jobs. 1 in 10 jobs at Vodafone will be cut in the next 3 years. BT will cut jobs in the next decade in view of tech adoption with Artificial intelligence replacing front-end customer service jobs. In the future, frequent disruptions are likely to be the new normal and our readiness to adapt to these environments should be the defining ability of a business.

Currently, the workforce is scattered in a globalized labour market with remote working gaining momentum with technology adaptation, flexible working arrangements, and hyper connectivity among the workforces. Changing consumer behavior is driving markets towards an on-demand economy. With rising urbanization and aging population in most developed countries, the world of work is driving change at a significant pace.



In such an environment, it is important to visualize how the future world of work is evolving. Workplace dynamics are changing based on who does the work, how the work is done and when and where the work is done.



Work place will have new type of workforce such as part-time workers, gig workers and crowd sourcing of jobs. Automation, robotics and artificial intelligence will transform the work place as never before. When and where work is done will revolve around remote work, fluid work schedules and co-located workspaces.

These developments in the work place must be well understood by individuals and organizations to adapt to the future of work. It is expected that there will be 12 million new jobs entering the world of work within the next 5 years. As per World Economic Forum, 85% of jobs that will exist by 2030 have not even been invented yet. Thus we have to understand these changing dynamics in the work place and acquire future ready skills to be ready to face this new reality.



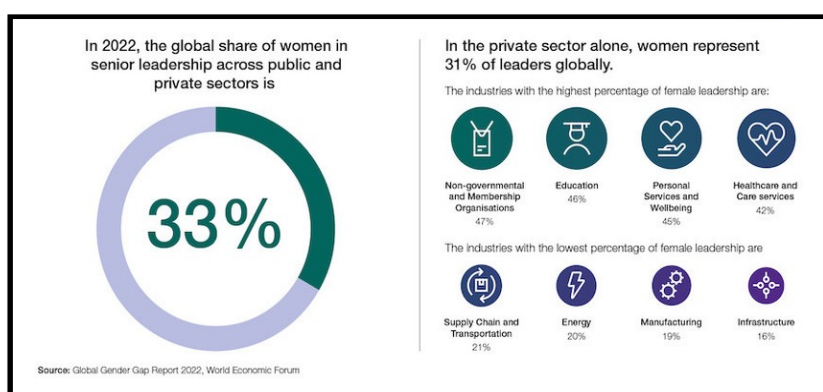
## Women in the workplace

A recent study found that nearly 2 in 3 women who left the workforce during Covid, plan to return, and most want to enter their preferred field of work. Women mostly stayed in the workforce as the pandemic unfolded defying forecasts. In 2023, for the first time in history, women CEOs lead about 10% of Fortune 500 companies. This is an important milestone. But it also underscores the need for more women at all leadership levels. Forbes reported in new research findings during the pandemic, that women were more effective than men in all leadership

measures in creative competencies such as Relating, Self-awareness, Authenticity, Systems Awareness, and Achieving.

The lockdown added a triple burden on women as they were managing the household chores and the caregiving roles in addition to remote working. With the advancement of technology, a new study revealed that robots could do 40% of domestic chores within a decade. This would release more time for women to participate in the labor force. As per the Global

Gender Gap Report 2023, it will take 132 years to bridge the gender gap. Across public and private sectors, the global share of women in senior leadership stands at 33%. In the private sector alone, women represent 31% of leaders globally. However, supply chain and transport sector representation is below par at 21%. Given the technological adaptation and the flexibility offered in the workplace coupled with the specific competencies, the future looks promising for women in the future world of work.



working arrangements is becoming more favorable for women to enter the world of work. Women must exploit these opportunities and acquire new skills to compete in the market.

According to a recent McKenzie study, advancing women's employment could add \$12 trillion to global GDP and boost some countries' economic output by as much as 35%. So the business case is clear, by leaving half the population behind no country will progress.

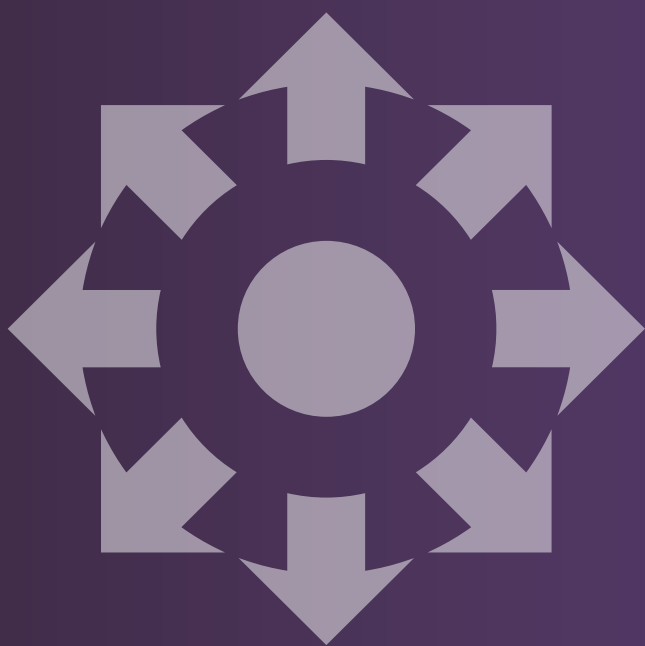
Also, the future world of work is geared towards traits typically ascribed to women. These include compassion, humility, resilience, cooperation, and emotional intelligence.

Research has been done to show that women are more effective than men in all leadership measures. But we don't see many women breaking the glass ceiling and going up the career ladder and reaching the top. This is especially

true in male-dominant industries, such as logistics and supply chains. Currently, women hold only 21% of leadership roles in the field. But in the future world of work, when we move into highly technologically demanding environments, the traits that females have will really help to drive organizational effectiveness.

The evolving workplace environment due to digitalization and flexible

It is seen that there is indeed complexity facing women in the workforce of the future. The understanding also identifies significant opportunities for women through their innate abilities. In gaining that rightful place, workplace mindsets should undergo change toward diversity, equity, and inclusion.



*CILT  
NEWS*



## 2023 Bangladesh - China - Myanmar - India International Logistics Channel Corporation Forum

The Chartered Institute of Logistics and Transport in China co-organized a forum in Tengchong in the Yunnan province between 21 and 22 October 2023. Tengchong city bordering Bangladesh, India and Myanmar is an important town with massive investment on road and rail construction connecting south-west China to East and Southeast Asia forming China's Southern silk road. It is also the ancient Tea Horse Road with silk going to the West and Buddha coming from the East.

The 2023 BCIM International Logistics Channel Co-operation Forum is supported by Tengchong city and graced by Ambassador of Embassy of the Republic of the Union of Myanmar of China and Consulate General of The People's Republic of Bangladesh in Kunming.

Speaking at the Forum include

local experts and CILT presidents, Wang Ensen from China, Mohiuddin Abdul Kadir from Bangladesh, Shri N Sivasailam from India and Karmjit Singh from Singapore. Also taking part in the conference is WiLAT Hong Kong - Carmen Li, Singapore - Kelly Lee, Myanmar - Honey, Hla Hla Yee, and China - Li Tong. Dorothy Chan, FCILT, Vicky Koo FCILT, Dr. Aye Aye and Daw Hla Hla Yee spoke at the conference. With up-to-date knowledge on current logistics operation, Vicky KOO our Global WiLAT Chairperson introduced the concepts of "Digitization through Smart Modalized Container" and work process improvements through the application of technology.

Dorothy Chan's introduction attracted attention when she made reference

to 'The Hump' which was the name given in 1942 by Allied pilots in the Second World War as they flew aircraft from India to Kunming on war supplies. The Hump route is an extremely challenging flight route through the Himalayas and was made difficult by the lack of reliable charts and the maze-like Himalayas passes.

WiLAT China Chairperson Li Tong moderated the morning session of the BCIM 2023 conference. Her facilitation effectively enhanced the learning experience of participants at the conference.

We learnt from the Forum that the momentum of economic co-operation is strong with numerous projects underway. While economic development is the main focus, attention is also given to relief of poverty, health, food aid and disaster relief. The Forum recognized the need to further promote infrastructure connectivity, to reach agreement on customs clearance measures and to co-ordinate and connect different transport modes.





**The Chartered  
Institute of Logistics  
and Transport**

# LAUNCHING

## CILT CAMEROON & WiLAT

THEME :  
UNDERSTANDING THE LOGISTICS PERFORMANCE INDEX



**Dr. Ing. Albert  
NJAMEN NJANKE,**  
CMILT  
CILT Cameroon  
President, Host

**Chief Teete  
OWUSU-NORTEY,**  
FCILT  
CILT International  
President Elect &  
Chairman of  
International  
Management  
Committee



**PANELISTS**



**Doreen OWUSU-FIANKO,** FCILT  
WiLAT Global  
Deputy Chairperson



**Jibril A. IBRAHIM,** FCILT  
IVP Africa &  
Chair of Africa  
Forum



**FOLAKE Sogbi-George,** FCILT  
WiLAT Global  
Vice Chairperson  
North & West Africa



**Engr. Mark AMOAH,** FCILT  
CILT Ghana  
President



**Sidonie BADA,** CMILT  
WiLAT Cameroon  
Chairperson

**Tuesday 14TH**  
November 2023

**2.00 PM**

Platinum Coccoliers Hotel,  
Bonanjo, CAMEROON

\*This event is strictly by  
INVITATION

**Zoom**

**+237 677090154**

**Women in Logistics  
and Transport**

The launch of CILT and WiLAT in Cameroon was held on the 14th of November. Our best wishes to Dr Albert NJAMEN NJANKE - CILT Cameroon President and @Sidonie Bada - WiLAT Cameroon Chairperson.

# FEATURE ARTICLE



*Marina Kuznechevskaya, FCILT*  
*WiLAT Global Vice Chairperson, Central Asia*

Read all about the astonishing growth of WiLAT Central Asia led by GVC - Marina Kuznechevskaya, FCILT. WiLAT Central Asia was set up during the height of the pandemic. However it surpassed all odds to become the fastest growing region in a span of 2 years. Leadership with a growth mind set is paramount for success. Effective leadership enables followers to succeed. It sets direction, builds a vision, and adapts as circumstances require. This feature article is a great read on leadership and shared vision.



*Interviewed by:*  
*Amra Zareer, CMILT*  
*GVC-External Relations & Publication /*  
*Editor -Wings of Change*



**1. Q: It's amazing to see the growth in your career. We would like you tell us about yourself and the work you do in corporate.**

A: I started my career at Schenker Central Asia as an air transportation manager in 2002. The beginning of the 2000s was the "beginning or starting point" of the logistics industry in the region, the period of the greatest intensity of large projects related to the global construction of industrial facilities throughout the region. I worked at Schenker DB for 10 years and during this period I was involved in project logistics, multimodal transportation, supervised the logistics of national Olympic teams and worked with large international organizations such as the UN.

In 2011 I was invited to the start-up of the GEFCO PSA company in Kazakhstan and Central Asia. At that time, the French company

was the world's second largest logistics operator in the automotive industry and aerospace. As a commercial director, I developed the company from scratch and, together with my team, the company became an industry leader in a highly competitive regional market. In 2014, the second part of my career began in the aviation industry. I was invited to the position of Regional Director for Kazakhstan at flydubai airline. One of the biggest challenges in my life was to change the industry and start an aviation startup. In 2023, I took on the responsibility to head the representative office of Emirates airline in Kazakhstan, and I am probably the only woman in the region who manages 2 airline offices.

**2. Q: How has your journey been in WiLAT so far?**

A: It has been a wonderful journey at WiLAT thus far. I'm honoured to be apart of this global family, and to have the opportunity to be part of logistics sisterhood, surrounded by very talented ladies, who are changing the history of the logistics and transport in so many different regions. This is a true privilege.

For me personally it brings a lot of joy to see how WiLAT is breaking the borders and building new partnerships. After pandemic to be a part of network, with unconditional resources of knowledge from different events was precious. I wanted to bring all of this to Central Asia, this was the main motivation for our teams in Central Asia to grow fast.



**3. Q: You are the only GVC to spread your wings in less than 2 years to 5 territories in your region. We would like to know how you made this possible?**

A: I got a lot of support from Gayani De Alwis, Finbarr Cleary, Vicky Koo and the sisters from other WiLAT countries, who shared their experience and learnings. Especially the insights from Berna, Nadia, Juliana and Zawia was very valuable for our growth. Support I received from USAID/DAI project, US embassy and GIZ was a great strength to me. We are now developing relationships with CIPE.

I would never make it without our great Council members. I want to share this very interesting story. We started WiLAT during the global pandemic, and I had the opportunity to invite all the "girls I grew up with", we all started our journey in Logistics in our early twenties and we were working together, as competitors. WiLAT gave us an opportunity to work collectively on same projects. Today we work as opinion leaders, country managers, business owners and we have all reached the certain level in our career, where we would like to share our knowledge and experience with the industry. WiLAT for us the best way to contribute to society and industry, to help the new generation in logistics to develop their skills and contribute to the growth of the industry.

**4. Q: As a young WiLAT region the progress of your team and your self has been remarkable. Tell us about the work and initiatives carried out by your region to grow WiLAT.**

A: Currently we work very closely with CIPE, we recently conducted survey on "Market assessment of the transport and logistics industry in Central Asia", which will be used for attraction of international investments to Central Asia. WiLAT is taking a part of C5+1 events with CIPE and USAID. Our experts are also working closely with regulators in different committees related to logistics and transport.

**5. Q: What are the member expectations in your region?**

A: During current period of turbulence and geopolitical changes in Central Asia: Russian invasion to Ukraine, Sanctions, developing of new logistics routes like Middle, South corridor, our members are looking for updated "first hand" information, this is the main reason why we are cooperating with US and UK consulates, becoming a part of governmental working groups and committees, working with CIPE and IBECA program, to work on recommendation to our regulators. Through these initiatives we are trying to enhance the value of WiLAT and provide our members with industry insights, networking opportunities and mentorship.

**6. Q: Diversity and Inclusion is one of the key programs Global WiLAT is working on. What initiatives has Central Asia taken to steer this program forward?**

A: We were promoting CALF in Central Asia. We have had 2 groups one of them being students. We were also a part of the Ring the bell initiative by World bank and IFC in 2022. Our ladies are working as mentors with young female experts in different volunteering programs led by EBRD, Wonder woman etc. Through our initiatives we will promote the DEI agenda of Global WiLAT and encourage our partners and organizations to implement best practices.

**7. Q: As a leading logistician what would be your message to those pursuing a career in the field of logistics, transport, and supply chain?**

A: Don't be afraid of challenges, logistics is a very intense industry, you will learn a lot about the world and countries and meet interesting people from around the world. You and your projects might become a part of a country wide initiative or will go down in regional history. Believe in your self and go forth.





An abstract illustration featuring three women in a purple-toned setting. The women are depicted in a stylized, almost silhouette-like manner with soft, blended colors. One woman is in the foreground, looking down, while two others are behind her, one looking towards the camera and the other looking away. The background is a mix of dark and light purple hues, creating a dreamy, ethereal atmosphere. The text 'SISTERHOOD CORNER' is centered in the lower half of the image in a white, serif font.

# *SISTERHOOD CORNER*

Gayani de Alwis immediate Past Global Chairperson of WiLAT invited as panel Speaker in Maritime SheEO Conference 2023.



Prisca Mayumbelo CMILT, formerly WiLAT chairperson of Namibia & currently are the chairperson of The Chartered Institute of Logistics and Transport. Additionally, employed in the urban and transport planning department at the City of Windhoek.



The 21st ASEAN Ports and Shipping conference, led by WiLAT CBC Operations Lead Reshma Yousuf, convened in Bangkok, Thailand from October 31 to November 2, 2023. This pivotal maritime industry event, preceded by tours of key Thai ports, featured 36 speakers over 8 sessions, focusing on economic initiatives, sustainability, and technological advancements in the ASEAN ports sector, drawing 300 international delegates.



Mrs Nazeema Seelarbokus CMILT WiLAT GVC of The IOI, was invited to present on Maritime Connectivity: How can we attract and maintain shipping industries in our region organized by CAP Business.



Juliana Sofhia Damu, WiLAT Global Vice Chairperson South East Asia, CEO of PT Asia Service Container in Jakarta and founder of WiLAT Indonesia was Awarded "The Indonesian Women Award (Anugerah Perempuan Indonesia)" from the Economic Review and endorsed by the Minister of Women Empowerment and Child Protection of the Republic of Indonesia. For her involvement and participation in the Empowerment of women in the Logistics sector.

More info: <https://economicreview.id/mengomandani-WiLAT-juliana-sofhia-raih-api-23/>



WiLAT Southeast Asia Meet & Greet at Brunei Darussalam, warm welcome by the BETCON Connectivity Forum. Attended by Minister of Transport rep, Embassy, Entrepreneurs from Sea Port, Airline, Freight Forwarding Association & some representative from 3 Universities.





The African Post

WOMEN IN LOGISTICS

## “My passion is Empowering Women”

An interview to Juliana Sofia Damu, CMILT-WiLAT Vice Chairperson Southeast Asia

Can you introduce yourself?

My name is Juliana Sofia Damu, my friend use to call me Anna. I am studies and a goal determined person, my aspiration to be a better person from time to time has consistently generate my energy enthusiastically everyday from my Freight Forwarding and Customs Service company, ASCO Shipping & Logistics established in July 2004. My company is a member of Africa Logistics Network (ALN). I joined a women forum in the Chartered Institute of Logistics and Transport and incharge as the WiLAT Global Vice Chairperson Southeast Asia.

access resources that help them overcome challenges commonly faced in the logistics and transport field.

**What is the vision and focus of WiLAT?**

WiLAT vision is to be the most sought-after advocacy and women empowerment, it focuses on empowering and promoting women professionals in the logistics and transport industry. WiLAT provides a platform for networking, mentorship, and professional development, with the goal of breaking barriers and achieving gender equality within the sector.

**Can you tell us about how WiLAT Global started?**

It is Aisha Ali Ibrahim, FCILT, the Founder of WiLAT. The Women in Logistics and Transport group she initiated in 2010 has spread very fast to 38 countries and is still spreading. Being the Founder, she held the position of Global leader of the group for six years. She is a permanent member of

the WiLAT Global Steering Committee.

**Can you tell us your journey in WiLAT?**

We launched WiLAT Indonesia in March 8th, 2021 and I was appointed by the CILT Indonesia board to be the Chairperson. I embarked on a transformative journey that propelled WiLAT Indonesia fly high. Through my leadership, the organization witnessed numerous accomplishments, strategic partnerships, and impactful events, leaving an indelible mark on the logistics and transport industry in Indonesia.

**What have you done for WiLAT Indonesia?**

Driven by my passion for empowering women and promoting gender diversity, I orchestrated a multitude of impactful events during my tenure as Chairperson of WiLAT Indonesia. These events not only highlighted the organization's objectives but also served as catalysts for



change and inspiration. From empowering workshops and seminars to engaging conferences and networking sessions, I curated a diverse range of events that captured the essence of WiLAT's mission. By bringing together industry experts, professionals, and aspiring women in logistics and transportation, these events created a nurturing environment for knowledge exchange, skill development, and mentorship.



Juliana Sofia Damu, CMILT, WiLAT Vice Chairperson Southeast Asia was interview by The African Post on Women in Logistics. She shared her passion on empowering women.



Ms. Hla Hla Yee, WiLAT Myanmar Chairperson shared, “Education for shaping the future of Young Generations in Logistics industry”. The encouragement are through the increasing number of women reaching in professional level of logistics industry.

VIT Office of students' welfare IISE

INSTITUTE OF INDUSTRIAL AND SYSTEMS ENGINEERS

ORGANIZES

## INTERNATIONAL VIRTUAL CONFERENCE ON CIRCULAR ECONOMY

Mrs. Perna Chatterjee

Dr. Farah Shazwani

Dr. Tharanga K. Rajapakse

Ms. Gayani De Alwis

Prof. Fazleena Badurdeen

September 29, 2023

/IISE-VIT Iise@vit.ac.in /IISE-VIT

Gayani de Alwis FCILT was invited as Speaker in International Virtual Conference on Circular Economy organisez by Institute of Industrial and Systems Engineers



Naa Aryeetey FCILT, Global WiLAT advisor speaking on the experience of NTFC on gender and trade at the Central Asia GIZ trade facilitation conference. An excellent presentation covering on The World Trade Organization (WTO)

Trade Facilitation Agreement (TFA) as the Agreement itself is Gender Neutral. The African Continental Free Trade Agreement (AfCFTA) is one that is explicit on Gender Equality, which it states in its Preamble. It is Protocol on Women and Youth intended to provide an opportunity to mainstream gender issues into the agreement. Address the specific constraints and barriers women face when trading on the continent, create an environment that allows women to utilize the AfCFTA by assessing wider and new markets and improving competitiveness and participating in regional value chains.



Gayani de Alwis FCILT, Immediate Past WiLAT Global Chairperson & WCIC Vice chairperson was invited & interview by one of the private TV channels in Sri Lanka. It's a popular morning TV show on air from 8-9am. The interviewed was in Sinhala the Sri Lankan national language, on women empowerment and economic development.

More info: [https://youtu.be/Fd5Tmt6GuE?si=iEOK\\_I7JXU46Lfph](https://youtu.be/Fd5Tmt6GuE?si=iEOK_I7JXU46Lfph)



**KADIN LOGISTIK GOES TO CAMPUS**  
**Universitas Mataram, NTB**  
 17 NOVEMBER 2023  
 Tempat: Ruang Teater, Gedung C FEB Unram  
 Pukul 09.00 - 11.30 WITA

Sinergi Perguruan Tinggi dan Industri Untuk  
 Mempercepat Transformasi SDM Guna Mewujudkan  
 Efisiensi Logistik Nasional yang Kompetitif

**Moderator :**  
 Prof. Ir. Bambang Marl Kusumo, M.Agr.St., Ph.D.  
 Rektor Universitas Mataram

**Pembicara :**  
 Dr. Ihsan Baki, M.Sc.  
 Dekan Fakultas Ekonomi dan Bisnis Universitas Mataram  
 H. Ruzanti, SE, MBA  
 Ketua Umum Kadin Provinsi Nusa Tenggara Barat  
 Prof. Sulhaini, SE, M.Sc., Ph.D.  
 Guru Besar Bidang Marketing Management FEB UNRAM  
 Akbar Djohan  
 Kepala Badan Logistik dan Rantai Pasok Kadin Indonesia / Semen ALTA  
 Adi Mahfudz  
 Wakil Ketua Umum Kadin Indonesia Bidang Vokasi dan Sertifikasi  
 Juliana Sofia Damu CMILT  
 Global WILAT Vice Chairperson Southeast Asia Vice President CLT Indonesia

zoom  
<https://bit.ly/BalogFEB>

Juliana Sofia Damu WiLAT GVC Southeast Asia invited as speaker at KADIN Logistik goes to campus at Universitas Mataram, in Nusa Tenggara Barat Province.

**WOMEN'S SAFETY IN TRANSIT AND TRANSPORT INDUSTRY**  
 Tuesday, 14 November at Sunway Resort Hotel  
 Event will be officiated by  
 Minister of Transport Malaysia  
 YB Tuan Anthony Loke

ORGANISED BY  
 The Chartered Institute of Logistics and Transport  
 Women in Logistics and Transport

IN COLLABORATION WITH  
 WISTA Malaysia  
 WIO

EVENT SPONSORS  
 PORT KLANG Malaysia  
 WESTPORTS  
 HAT  
 HAT NETWORK



Highest appreciation to Rosita CMILT, WiLAT Malaysia Selangor Section Chairperson for her excellent job. It was an interesting that the minister wants the outcome of our conference and the Women's organizations to be an ongoing exercise. To provide the inputs from Women's perspective for decisions to be made pertaining to safety, in design and in senior decision-making roles. Among speakers from WiLAT Malaysia are Reshma Yousuf, Siti Faradila & Dr. Harlina. Invited special guest, Ts Dr. Zawiah WiLAT Former GVC Southeast Asia / WiLAT Malaysia Founder.



WiLAT Central Asia ladies, Natalie Andriyevskaya and Oxana Sorokina, presented the results of Market Assessment of the transport and logistics industry in Central Asia", WiLAT CA and CIPE [www.cipe.org](http://www.cipe.org) project during the Forum in Tashkent, organized by CIPE



TRADEX -Trade forum organized by Kazakhstan Chamber of Commerce. Logistics panel held by Elena as Facilitator and Oxana and Marina as speakers. Topic trends and opportunities in Logistics.





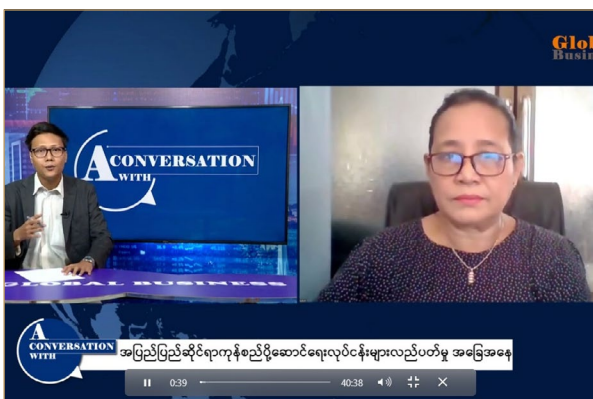
Congratulations to Dr. Sharifah Halimah Syed Ahmad, 2nd WiLAT Malaysia Chairperson & CILTM Selangor Section Secretary, on her conferment PhD (Transportation & Logistics) from MITRANS. "Age is just a number" & we are proud of her dedication & journey to pursue her study.

Gayani de Alwis, Immediate Past Global WiLAT Chairperson spoke at this Regional conference organized by CII (confederation of Indian industries), ISAS (institute of South Asian studies) of NUS and Pathfinder at Taj Samudra's hotel on 30th November 2023 on Exploring Trade Dynamics: Insights on Supply Chains and connectivity in the Asia-Pacific region"



Dr. Catherina Lou, Head of WiLAT Capacity Building Centre (WCBC) And GVC Australasia received the Women in Industry and Academia Speaker award at the 2023 IEOM (Industrial Engineering and Operation Management) conference. She joined the panel discussion for "Women in Industry and Academia" to share her insights and expertise.

Under the patronage of Sayyida Hujaija Al Said, Rahma Al Riyami our WiLAT Oman member has been selected as the recipient of the Al Mar'a Excellence Award for Emerging Woman Leader of the Year in Logistics.



Our WiLAT Myanmar Chairperson @Hla Hla Yee - WiLAT Myanmar Mdm Honey in a TV interview at the local TV about Global Business.

More info: <https://www.youtube.com/watch?v=0oJJIDVFZ8w>

An engaging session initiated by Ts Dr. Zawiah Abdul Majid FCILT (WiLAT former GVC Southeast Asia, WiLAT Malaysia Founder, CILTM Council Member, and UniKL MIAT Senior Lecturer) & co-organized by Melaka Section & Next Gen Malaysia. Delve into the dynamic intersection of CILTM & universities collaboration. Additionally, explored the evolution of partnerships as corporate members, innovative strategies under Next Gen, WiLAT, IBF and the impact on both academia & industry. This insightful dialogue shaping the future of logistics & transportation into sustainable logistician connection.



*WCBC*  
*NEWS*

**Re-cap - Reality of Digitalization**



## REALITY OF DIGITALISATION

A CILT CPD Programme for Business Leaders,  
Management and Strategy Professionals

Intake:

**22<sup>nd</sup> November – 20<sup>th</sup> December 2023**

**Class every Wednesday from 0900 – 1100 GMT**



Scan to Register

 <p><b>Dr Leon Teo</b> Operations Lead - Supply Chain &amp; Fulfilment, Coles Group, Australia</p>	<p><b>Digitalisation in Context &amp; Transformation Framework</b></p> <p><i>22<sup>nd</sup> November 2023</i></p>
 <p><b>Johnson Yim</b> Director and ex-CEO of E-Business Solutions Limited (EBSL)</p>	<p><b>Data Collection Technologies</b></p> <p><i>29<sup>th</sup> November 2023</i></p>
 <p><b>Hizmy Hassen</b> Chief Digital Officer, Apollo Tyres UK</p>	<p><b>Deployment of Digitalisation Programme</b></p> <p><i>6<sup>th</sup> December 2023</i></p>
 <p><b>Abdul Qadir Uwais</b> Head of Supply Chain Solutions at EFL Global</p>	<p><b>Risk Management</b></p>
 <p><b>Rory Young</b> Cyber Practice Leader at March Hong Kong</p>	<p><i>Cybersecurity   Insurance Coverage</i></p> <p><i>13<sup>th</sup> December 2023</i></p>
 <p><b>Giles Perkins</b> Head of Future Mobility, WSP</p>	<p><b>Emerging Data Technology in the Transport Space</b></p> <p><i>Transport Planning, Ops &amp; Intelligent Transport Customer facing solutions- Forward Look</i></p> <p><i>20<sup>th</sup> December 2023</i></p>



**Program Organizer**  
Dr. Catherine Lou, FCILT  
WCBC Head



**Moderator**  
Reshma Yousuf, CMILT  
WCBC, Operations Lead



Women in Logistics  
and Transport  
Capacity Building Centre

WiLAT Capacity Building Center successfully concluded the Reality of Digitalization Program. This was a CILT CPD program designed for Business leaders and Management and Strategy Professionals.

Below is a quick rundown to our the program schedule and speakers.

1. Digitalisation in the context & Transformation Framework - @ Dr. Leon Teo - Operations Lead, Supply Chain & Fulfilment - Coles Group Australia
2. Data Collection Technologies - Johnson Yim - Director & ex-CEO of E-Business Solutions Limited (EBSL)
3. Deployment of Digitalisation Program - Hizmy Hassen - Chief Digital Officer - Apollo Tyres Ltd, UK
4. Risk Management (Cyber Security & Insurance Coverage) - Abdul Qadir Uwais, Head of Supply Chain Solutions - EFL and Rory Young - Cyber Practice Leader - March, Hong Kong
5. Emerging Data Technology in the Transport Space - Giles Perkins - Head of Future Mobility - WSP

We thank all our speakers for their valuable insights and knowledge sharing.

This program was moderated by Reshma Yousuf, CMILT - Operations Lead for WCBC at Global WiLAT

Dr Catherine LOU, FCILT - Head of WCBC, Global WiLAT coordinated the program along with Global WiLAT Chairperson Vicky Koo, FCILT and WCBC Awareness Lead, Amra Zareer, CMILT.


The program "Reality of Digitalization" was aimed at enabling supply chain, logistics and transport professionals to lead technology projects and drive organizational changes to embrace the power of digitalization. In this program Business cases were referenced, and participants got the opportunity to interact with the speakers and get firsthand advices and answers to their questions.

This five-week CPD program was designed to provide the essential knowledge for business leaders, strategy and senior professionals who have to manage or engage in digitalization projects at work.



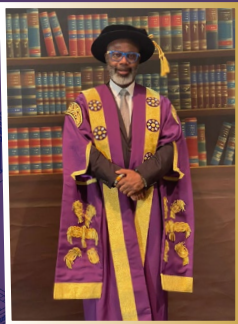


# *GLOBAL NEWS*



The Charter Institute of Logistics and Transport


# Congratulations



*Global WiLAT Congratulates*

**Chief Teete OWUSU - NORTEY, FCILT**

On his appointment as the CILT International President



Women in Logistics and Transport

Chief Teete OWUSU-NORTEY, FCILT the International CILT President has been an active and valued contributor to the Institute's international activities for many years. Until recently, he was the Chairman of ICM having previously been the International Vice President responsible for Africa and Chair of the Africa Forum. He was Special Advisor to the Council of Trustees, the highest decision-making body of the institute since 2019. Chief Teete has been a member of CILT Ghana for over twenty years.

In 2012, Chief Teete was presented with the highest award, Pegasus Award by HRH Princess Royal in recognition of his long and distinguished service to the Institute. This was the first time the award had been given to an individual since 1919.

Chief Teete has a proven track record of global leadership skills. He is also experienced in the successful promotion of brands internationally as an advertising and communications specialist for over two decades.

We wish Chief Teete OWUSU-NORTEY, FCILT the International CILT President a successful tenure ahead.



The Charter Institute of Logistics and Transport



*Thank You*

**Paul Sainthouse, FCILT**

the outgoing President of CILT International for your unwavering support to Global WiLAT.

*We wish you all the very best!*



Women in Logistics and Transport

Global WiLAT extends heartfelt congratulations to Mr. Paul Sainthouse FCILT, outgoing President of CILT International, for the successful completion of his tenure. His steadfast dedication to CILT International and Global WiLAT has been instrumental in fostering the Institute's growth, bolstering global communities, and reinforcing their steadfast commitment to the transport, logistics, and supply chain sectors. We express our sincere appreciation for Mr. Sainthouse's exceptional leadership and contributions during his term.



The Charter Institute of Logistics and Transport

# Congratulations



*Global WiLAT Congratulates*

**Jan Steenberg, FCILT**

On his appointment as the CILT International President Elect



Women in Logistics and Transport

The new President Elect Jan Steenberg FCILT, has been part of CILT since 1995. He has a wealth of experience both within the Institute as a Trustee and Chair of Education Committee, and is globally recognised in his professional capacity as a leader in supply chain management solutions. We wish Jan all the very best in his new role.

## The Autism Program of Global WiLAT

Global WiLAT has taken steps in the space of DEI, with a special emphasis on Autism to enable organizations to create work cultures that provide a conducive environment for people with autism to support them to reach their full potential.

While autism diagnosis is on the rise, an increased number of companies are establishing hiring and recruiting campaigns and building new hiring processes with this large population of workers in mind.

On the 30th November Global WiLAT organized a webinar on the topic of 'Raising Autism Awareness at Home & Work - Understanding to Acceptance & everything in between.'

The webinar was created on autism awareness by a panel of three experts who shared their views and insights around the topic.

Dr. Rosa Kwok gave 30 minutes lecture on the Autism behaviors traits. Dr Rosa Kwok is a cognitive psychologist with interests in typical and atypical language development in dual language learners. She has taught over 10,000 students (including primary, secondary and university students). She has over 13 years of rigorous laboratory research training and a strong publication record in peer-reviewed psychology journals. Her research focuses on

using evidence-based solution to support children with special educational needs to learn more effectively.

Ms. Imali Jayathilake, Director Subsidiary Company/Head of Human Resources, Hayles Advantis LTD Sri Lanka shared the strategies and steps her organization has taken to get the leadership team to champion DEI initiatives and implement best practices to ensure organizations don't recruit with bias.

Global WiLAT committed to join hands with the Yongo Platform to build and support a community that are faced with challenges around autism. Gregory Martin, the CEO and President at Edduus, was one of the Speaker's at this webinar. He is the creator /founder of evolutionary communities of learning Platform Yongo, that enables people to gain knowledge in the things that they love and are passionate about. In our case Yongo will support us in Autism Awareness and community building.

He added how Yongo will support creating communities especially to build Autism awareness at work and Home. And their future strategies and

Join us for an interactive webinar on  
**Raising Autism Awareness at Home & Work**  
Understanding to Acceptance & everything in-between!  
Organized by Global WiLAT

Date : 30<sup>th</sup> November 2023  
Time : GMT: 8.00 hrs – 11.30 hrs GMT

Scan to Join

**Speakers:**  
Dr. K. K. Wan Rosa  
College of Humanities and Law- Hong Kong  
Speaker

**Ms. Imali Jayathilake**  
Hayleys Advantis Limited Sri Lanka  
Director Subsidiary Company / Head of Human Resources  
Speaker

**Mr. Gregory J Martin**  
EDDUUS  
President and CEO  
Speaker

**Ms. Gayathri Karunanayake, CMILT**  
Women in Logistics and Transport - Global WiLAT Global Champion Action Project  
Moderator

**Wellcome Address:**  
Amra Zareer, CMILT  
GVC - External Relations & Publications

**Opening Remarks:**  
Vicky Koo, FCILT  
Global WiLAT Chairperson

Women in Logistics and Transport

new developments of "Yongo" as a learning platform.

The Global WiLAT community actively participated in this webinar to drive our DEI agenda forward.

He added how Yongo will support creating communities especially to build Autism awareness at work and Home. And their future strategies and new developments of "Yongo" as a learning platform.

The Global WiLAT community actively participated in this webinar to drive our DEI agenda forward.

## In a global effort to raise awareness on breast cancer

Breast Cancer Awareness Month, held in October every year, aims to promote screening and prevention of the disease, which affects one in eight women in the United States every year and 2.3 million women worldwide. Known best for its pink theme color, the month features a number of campaigns and programs — conducted by groups ranging from breast cancer advocacy organizations to local community organizations to major retailers — aimed at:

- supporting people diagnosed with breast cancer, including metastatic breast cancer
- educating people about breast cancer risk factors
- stressing the importance of regular screening, starting at age 40 or an age that's appropriate for your personal breast cancer risk
- fundraising for breast cancer research

Breast Cancer Awareness Month was established in the early 1980s to promote breast cancer awareness, early detection, and support for individuals and families affected by the disease. Since then, it has become a global movement that has contributed to increased awareness and improved outcomes for breast cancer patients.

Going PINK in October to raise awareness for Breast Cancer!

Use your voice and passion to help reach many women as possible to ensure SHE has access to the screening, support and the care she deserves.

In support of the Breast Cancer Awareness Month 2023  
#MoreThanAwareness

Women in Logistics and Transport



## International Women's Day 2024 campaign

theme: #InspireInclusion

For International Women's Day 2024 and beyond, Global WILAT is on a drive to Inspire Inclusion.

When we inspire others to understand and value inclusion in all forms and at all places we forge a better world.

Particularly when women themselves are inspired to be included, there's a sense of belongingness, relevance and empowerment.

The aim of the IWD 2024 #InspireInclusion campaign is to collectively forge a more inclusive world for everyone.

We encourage all our WILAT Territories to organize their very own IWD event for 2024 under the campaign theme. Our next publication will carry a special feature on the IWD events across our territories.

Are you in? Will you inspire inclusion?

Strike the #InspireInclusion pose to show solidarity. When we truly value difference, inclusion comes from the heart.

Don't forget to Inspire others to help forge an inclusive world by sharing your #InspireInclusion image across social media using #IWD2024 #InspireInclusion.



Women's  
day

08 MARCH

# *New Global WiLAT Appointments*

**Amra Zareer, CMILT**  
GVC External Relations & Publications



**Sidonie Tetga Bada, CMILT**  
Chairperson - WiLAT Cameroon



**Ms Genevieve Malcolm, CMILT**  
Chairperson - WiLAT Australia



**Assoc Prof Ts Jessica Obg Hai Liaw, CMILT**  
Chairperson - WiLAT Malaysia



**Ahn Jo-Young, CMILT**  
Chairperson - WiLAT Korea



**Jeniffer Adu, MILT**  
Deputy Chairperson - WiLAT North America



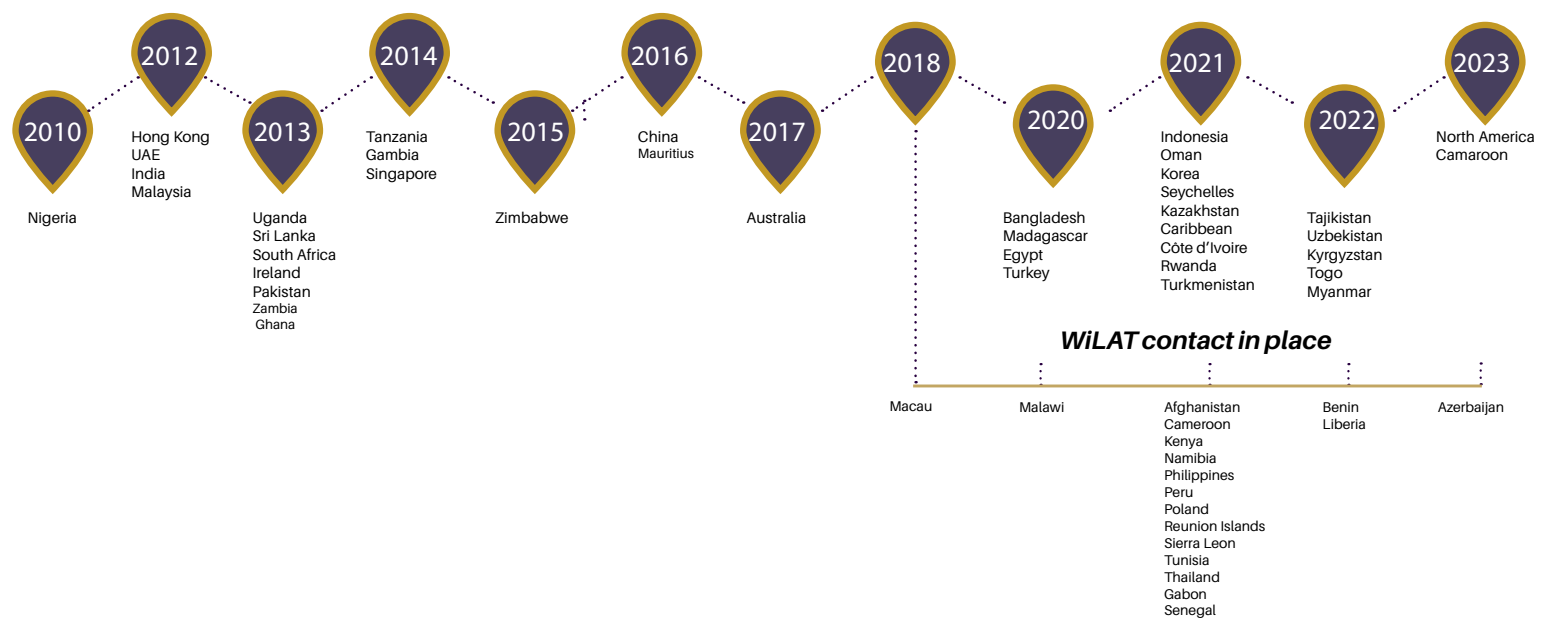
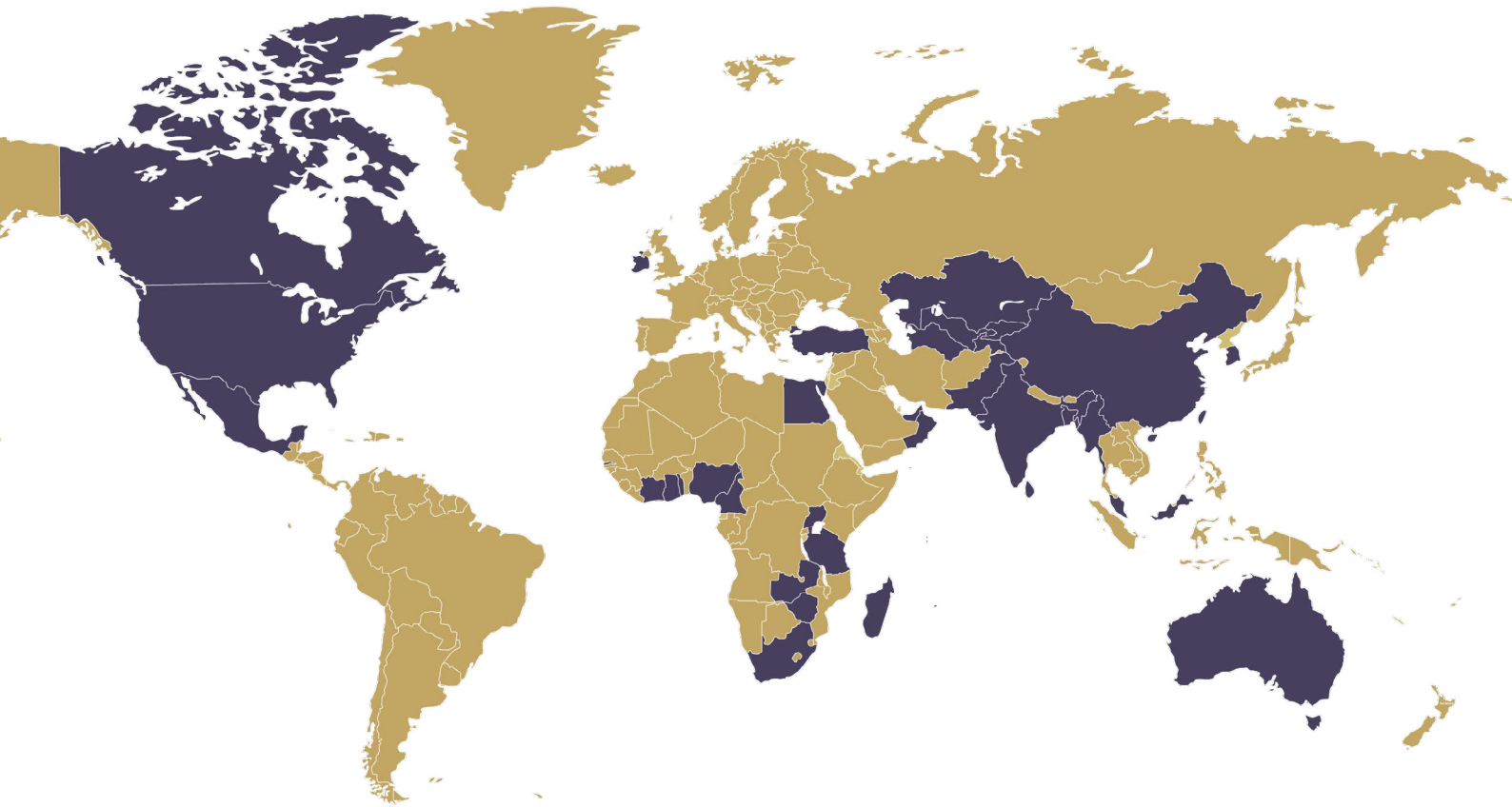
**Catherine Veerapen**  
Chairperson - WiLAT Mauritius



**Patricia Koné, CMILT**  
Chairperson WiLAT Côte d'Ivoire



# Global Footprint





The background is a dark blue gradient. Overlaid on this is a faint, stylized map of Europe. The map is composed of a grid of small dots, with some dots highlighted in a lighter blue or purple. A network of thin, light-colored lines connects some of these dots, creating a web-like pattern across the map. The overall aesthetic is modern and technological.

# *TERRITORIAL NEWS*

## MIDDLE EAST &amp; EUROPE

Global Vice Chairperson  
**Berna Akyıldız, FCILT**



UAE, Oman, Turkey

## TURKEY

- CILT Turkey and WiLAT in collaboration with Istanbul participated in the Logistics Fair in Izmir. Between 27-29 September
- WiLAT stand was visited by several Women Logistics professionals and students.
- ASECAP Days event hosted by our corporate member ICA has provided great networking opportunities. Representatives from various global logistics organizations and regulatory bodies participated in the event and CILT Türkiye President and founder of WiLAT Türkiye Berna Akyıldız was the guest speaker on "Inclusive and Sustainable Logistics" panel discussion on 19-20, September



- Dr. Ayşegül Ketenci, CMILT, one of the esteemed members of WiLAT Türkiye moderated the panel on Kultur University. Guest speakers: CILT Türkiye President Berna Akyıldız and Turkish Cargo Chairperson Mr. Turhan Özen had a panel discussion on the Logistics Industry in Türkiye.

- We participated in Logistech izmir fair as CILT and WiLAT Türkiye on September 27- 29.
- CILT Türkiye panel on "Youth, Technology and Security in Logistics" was held at Logistech-Logistics, Warehousing and Technologies Fair attended by very valuable members of CILT Türkiye.



**LOGISTECH**  
ETKİNLİK PROGRAMI  
29 SEPTEMBER / 11.00 - 12.00  
Lojistikte Gençlik, Teknoloji ve Güvenlik Vizyonları  
Moderator:  
Dr. Ayşegül Ketenci,  
Member of CILT Turkey / Kultur University  
Doctoral Lecturer & TV  
Speakers:  
Ezgi Yurdakul,  
Member of the Board of CILT Turkey / Founding Lawyer  
of The Cool Legal Consultancy  
İhsan Küllük,  
Member of CILT Turkey / Logistics and Supply Chain Consultant  
Kağan Gümüş,  
Member of CILT Turkey/ CEO of G4S Turkey



- WiLAT Türkiye has initiated the mentorship program for young women professionals and logistics students in the logistic industry. The program will be kicked off on Nov 9th with the Effective Mentorship Training to be delivered by WiLAT member Dr. Gültüvin Omay from Istanbul University.
- Second WiLAT Breakfast meeting on August 18th at CILT İstanbul office. We listened to valuable and inspiring success stories from our individual members and representatives of our corporate members.



- Knowledge Sharing Session : A knowledge session was held with the management of Corporate Communications Associations on Oct 11th.
- As WiLAT Türkiye we have informed the association on our inclusive logistics initiative and agreed on further collaboration on potential projects of their corporate member organizations.
- PARTNERSHIPS - WiLAT Türkiye has collaborated with Piri Reis University and Altınbas University to deliver WiLAT Brand course. The course will last for 14 weeks and will be organised by WiLAT members. The course topics: Women in Logistics, Project Management, Corporate Communications, Logistics and Transportation Law, Ethics, Finance in Logistics have been delivered so far. The significance of WiLAT Brand Course is its being the unique example of University and industry collaboration in logistics sector in organizing a signature course on different topics all delivered by women role-models.



## DUBAI UAE

- WiLAT Chairperson Nadia Abdul Aziz, CMILT actively participated in an economic conference focusing on net zero, sponsored by Harriot Watt University on October 19, 2023





- Nadia Abdul Aziz was honored with the 'Arabian Cargo Awards - Game Changer Women Award' by DDP on the October 24th, 2023



- She has been nominated for the Federal Board of ICCUAE. On the same day, October 24th, she joined a group of five members from the private sector, alongside Federal Chamber Director Generals
- Nadia Abdul Aziz showcased her expertise as both a speaker and exhibitor at the 'Caspian Sea Event' during the Global Freight Summit. This event, focused on supply chain and women empowerment, took place from November 15th to 17th."

- Activity with ROTARY CLUB members



## SEYCHELLES

- A meeting for the members of WiLAT and Friends of WiLAT was organized to discuss the action plan for 2023-2024.



- Participation in the 50th anniversary of Mahe quay at Port Victoria Ort Victoria which turned 50 years old. Several activities were organized to which members of WiLAT participated. Some friends of WiLAT were also in the 50th anniversary organization committee on October, 2023



- Participation in the opening of the cruise ship season in Seychelles. Seychelles celebrated the opening of the cruise ship season. Ms. Philippa Samson represented the Chief Executive Officer at the opening ceremony and visit of the Vessel SH Diana on the 24th of October, 2023.



## INDIAN OCEAN ISLANDS

Global Vice Chairperson  
**Nazeema Seelarbokus, CMILT**



Madagascar Seychelles

## MADAGASCAR

- Participating in "Transformational Leadership in order to build Inspirational Leaders' took place in August, 2024.



- Participation in the sustainable maritime industry conference on the 4th September 2023. The conference's main topics were on sustainability, innovation and digitization, new technologies and capacity building as well as Exhibition In conjunction with the main Sessions of SMIC.



- Participation of a gender equality workshop and launching of WiLAT reunion on the 15th September 2023.



## CENTRAL ASIA

Global Vice Chairperson  
**Marina Kuznechetskaya, FCILT**



## TAJIKISTAN AND UZBEKISTAN

- WiLAT Tajikistan organized a visit to the international exhibition "Trans Uzbekistan" for participants from Tajikistan and friends of WiLAT, which will take place from November 1 to 3 in Tashkent. On the sidelines of the exhibition, a meeting will be organized with WiLAT Uzbekistan and member companies of the Partnership for Transport and Logistics in Central Asia. This is a good opportunity to get to know each other, establish cooperation between companies, and exchange experiences.

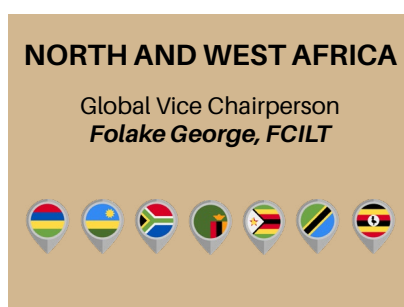


- At the same time, as part of piloting the introduction of dual education in Tajikistan and Uzbekistan at the level of secondary specialized vocational education (logistics profession), members of WiLAT Tajikistan joined the working group on the implementation of this system on the part of employers.

- Meeting was initiated with companies from the Republic of Tatarstan and the Republic of Uzbekistan regarding informing about the goals of dual education and their possible involvement in the implementation process.

## KAZAKHSTAN / KYRGYZSTAN AND UZBEKISTAN

- GIZ / Promoting practice-oriented vocational education and training for economic growth sectors in Central Asia (May-August 2023)
- Kazakh-German University / 26-27 September / East-West Logistics forum (Транспортные коридоры в регионе ЦАРЭС: Устойчивость цепей поставок и содействие торговле) / speaker Tbilisi Silk Road Forum / CAREC's role in enhancing international value chains along the New Silk Road / Asian Development Bank / speaker Verband der Deutschen Wirtschaft in der Republik Kasachstan / taxes, logistics & law / speakers.
- Tradex / 1st of November / Current problems in Logistics. Speakers and moderators CIPE-IBECA project / Transport & Logistics workshop / august 2023 - up today.
- US Consulate - co organizers Training on Current Sanctions during Russian invasion to Ukraine
- Logistics week in Kazakhstan Astana- 4-6 October. Speakers at panel sessions



## TOGO

- Empowering women for a thriving Blue Economy in Africa- Mrs. Rose AHODIKPE, Logistics manager at CEVA LOGISTICS and Secretary of WiLAT Togo, represented WiLAT Togo on the forum panel on 26 to 28 August 2023.



- Donation of school supplies to the Bethanie Orphanage 17 September 2023



- Partnership signed between WiLAT Togo and the Ecole Supérieur des Affaires to support students in leadership, mentoring, entrepreneurship, women's empowerment and CSR 05 October 2023



- Participated in becoming an Impactful Corporate Social responsibility (CSR) Coffee Talk.



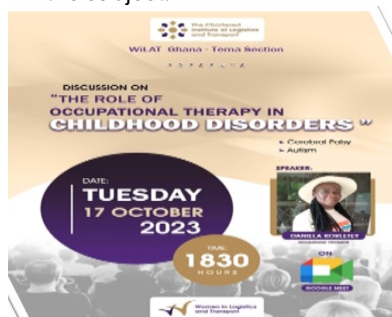
## GHANA

- The orientation program for the new Tema WiLAT Sectional Executives was conducted on 15th September, 2020 at the GPHA towers 2nd Floor Headquarters, Tema at 12:30. There was a welcome address by the branch section coordinator Madam Gifty Bio-Bi-Bio followed by a remark from the Ag. Chairperson which she edged members to cooperate with their executives.





- "The Discussion on The Role of Occupational Therapy in Childhood Disorders, which took place on 17th October 2023 was organized as part of WILAT month for the Tema Section. • Expert Insights: A distinguished speaker and expert in occupational therapy Madam Daniela Korletey from the Shai Osudoku District Directorate shared her knowledge, experiences, and research on the subject.



- The Tema section executives had a meeting with the Ag. Chairperson on the 16/08/2023. This meeting was held in the office of the Ag. Chairperson.



- BREAST CANCER TALK AND SCREENING- The program was attended by WILAT, PLASS and WISTA members as well as other neighbouring companies around the port. Some key personalities who were present at the program were Mrs. Sandra Opoku, Director of Port, Tema, Madam Gertrude Adwoa Ohene-Asienim, WISTA President, Madam Mabel Kabutey, Acting WILAT Chairperson, Mrs. Abena Serwaa Opoku-Fosu, Port Marketing / Public Affairs Manager, Tema.
- THE FUTURE OF ROAD TRANSPORT- WILAT participated in the insightful program organized by DVLA in October 2023 to give out information on the direction the road transport of Ghana will be taking in this time period where environmental concerns, technological advancement and evolving societal needs are used to define the essence of road transport.

## COTE D'IVOIRE

- Masterclass on storage methods for performance was organised and 30 participants attended.



- Two WILATs- Houda Camara and Aurelie Kouadio served as panellists on procurement Webinar on the 22 September 2023.



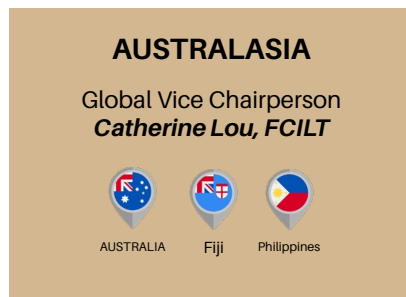
- A factory visit at Eviosys's factory on the 30 September 2023



- Young Leader 2023 program organized by the French African Foundation governed by the presidents Macron (France) and Kagame (Rwanda). Mrs Houda Boukary Camara, member of WILAT Cote D'Ivoire was one of 30 winners selected from more than 3,000 applications.



- Mentoring against Breast Cancer -Two WILAT members and the Doctor AGAH of National Cancer Control Program made presentations about topic the Young Girl Leader, against breast cancer, I am committed to».



## AUSTRALIA

- WILAT Australasia hosted the Webinar WILAT Australasia Coffee Talk on 15 August, 2023. Our guest speakers Helen Stehbens, Director at Road Rail Port, Vivian Chen, MILT, Senior Business Analysts at Coles, Genevieve Malcolm, Director -Operations at Academy Global, Karyn Welsh, FCILT Welsh, CEO at CILT Australia.



- New Chairperson for WiLAT Australia was elected in Oct 2023: Ms Genevieve Malcolm LLB Grad Cert Ed MILT, Director – Operations, Academy Global



- Dr Catherine Lou led a research application to Aus4Innovation Grant by CSIRO Department of Foreign Trade and Affair on "Dragon Fruit Supply Chain Integration and Traceability in Vietnam" to support and advance supply chain system innovation and improvement in Vietnam as well as the diversity and inclusion. The proposal is supported by WiLAT Global and WCBC to support women in Vietnam employment opportunities and entrepreneurship.
- Dr Catherine Lou is invited to a Panel discussion in Women in Academic and Industry at the Australian Conference on Industrial Engineering and Operations Management" on 16th Nov 2023. She will share WiLAT and WCBC program to the industry and academics in the region.

## WiLAT South East Asia

Global Vice Chairperson  
**Juliana Sofia Damu, CMILT**



- Had online get to know meeting with WiLAT contact in Cambodia, Ms. Mealea is interested in and eager to setup and run WiLAT in the country. Mealea has sent her CV to GVC for further follow up to register to CILTM. Mealea is owner of a Logistics and Training company in Cambodia and she was introduced by

## MYANMAR

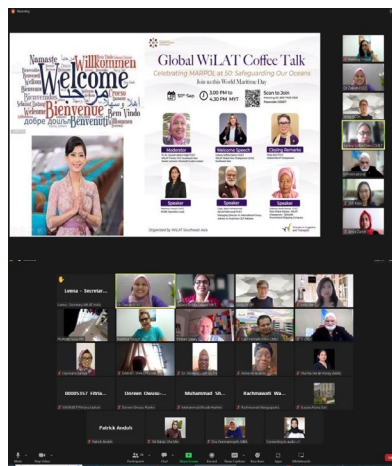
- Hla Hla Yee CMILT - the WiLAT Chairperson of Myanmar on the 1 September 2023,



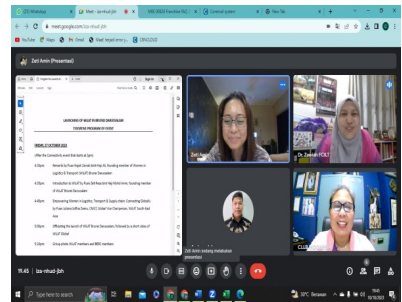
- An interview to Juliana by The African Post was published on September edition 1 September 2023



- Organizing Global WiLAT Coffee Talk entitled Celebrating Marpol at 50: Safeguarding our Ocean on 30 September 2023



- A preparation meeting to WiLAT goes to Brunei Darussalam on 10 October 2023



- Dinner meeting with GVC Southeast Africa, Margaret Bango, CMILT who visited Jakarta. We were discussing on the GVC collaboration to a similar program under Entrepreneurship Thrust to recruit support and retain WiLAT members on 22 October 2023



- WiLAT Southeast Asia meet and greet in Brunei Darussalam October 2023





- GVC SEA, Juliana introducing WiLAT to the BIMP Business Council – BETCON23 Connectivity Pillar forum, attended by Minister of Transport of Brunei Darussalam and Industrial Leaders in Maritime, Logistics and Shipping from Brunei Darussalam, Indonesia, Malaysia, Philippines. After the speech, WiLAT SEA represented by Juliana, Zawiah and Hla Hla Yee joined the discussion forum about “Cross Border Connectivity between the 4 countries” on 27 October 2023,



- GVC SEA giving speech at a MSMEs workshop on how to maximize the local MSMEs potential to export market in USA via Amazon platform on 8th August 2023:



- Celebrating Independence Day with WiLAT Indonesia: Empowering Bodogol Village - A Journey Towards a Stunting-Free Future” on 17 August 2023.



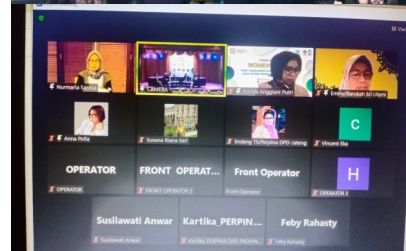
- Receiving Millennium Challenge Corporation United State “Meeting with MCC US on 18 August 2023. We discussed the importance of non-profit organizations like WiLAT in serving as intermediaries for female graduates with backgrounds in STEM-based vocational education/training, connecting them to the industry, particularly in the field of logistics.



- WiLAT & CILT awareness to University of Brunei Darussalam to get support from Academia and University to WiLAT Brunei which expected to launch in Oct 26, 2023. University of Brunei Darussalam has been in touch with Ts. Dr. Zawiah Abdul Majid FCILT (CILTM Council member) to register UBD Logistics Study Program. Took place on 24 August 2023



- Conducted Women’s Talk Hybrid Seminar in collaboration with STIE Indonesia in Rawamangun about Young Generation with Global Vision and Local Action Towards Golden Indonesia 2045 on 6th September 2023





- Acting as Vice President of CILT Indonesia, Juliana initiated a meeting to introduce the new WiLAT Indonesia Chairperson and her committee member, Next Generation and IBF committee to explore collaboration and partnerships with Institute Transportasi & Logistik TRISAKTI in Jakarta on 25 September 2023



## MALAYSIA

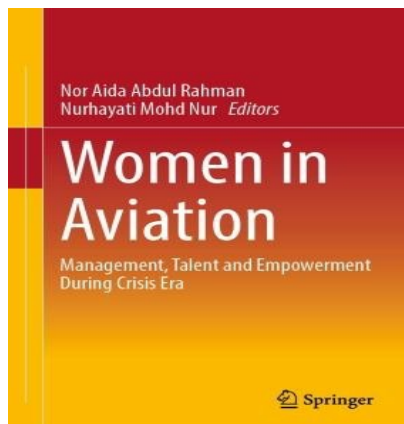
- WOMEN IN LOGISTICS AND TRANSPORT (WiLAT MALAYSIA) 2ND EDITION OF DISCOVERY FLYING 2023.- A Discovery Flight is a flight of approximately 30 minutes intended to familiarize a student with the airplane, the airport, and with the flying environment on 12 Sept 2023. WiLAT.



- INTERNATIONAL YOUTH TALK 2023- MALAYSIA, THAILAND, INDONESIA, AND MYANMAR to -Give the impact to the societies by doing social work -In conjunction of Mental Health Month on 13th Sept, 2023.



- WiLAT MALAYSIA MEMBERS INVOLVED IN PUBLICATIONS in 13th September, 2023



- WiLAT MALAYSIA NETWORKING WITH CITY MALAYSIA UNIVERSITY -Special invitation to Vice Chairperson. To discuss about Women Centre in City Malaysia University on 14 Sept 2023.



- CILTM HELD AN HONORABLE VISIT TO THE MINISTER OF HIGHER EDUCATION- ACCOMPANIED BY WiLAT MALAYSIA The Minister of Higher Education, YB Dato' Seri Mohamed Khaled Nordin has received a courtesy call from a delegation of The Chartered Institute of Logistics CILTM to improve the research-based logistics and transport sector ON 19TH October, 2023. In this meeting, the YB Minister suggested that

CILTM act as a coordinator to strengthen cooperation, be an evaluator and organize programs in HEIs that suit the needs of the industry and the country. At the end of the meeting, YB Minister also welcomed the suggestions made by WiLAT Malaysia and very much welcomed any efforts.



- PROGRAM PINK PLANE 2.0 BREAST CANCER AWARENESS CAMP 2023, UniKL MIAT, CWAL and National Defence University of Malaysia (UPNM).
- Supported by The Chartered Institute of Logistics and Transport, CILTM (WiLAT Malaysia & Nextgen), Women in Corporate Aviation Asia (WCAA), Ikhtisas Kepimpinan Kamarazaman (IKK) and Balai Ikhtisas Malaysia (BIM).
- Presentation on WiLAT and Nexgen by Assoc. Prof. Ts. Dr. Jessica Ong (Vice Chairperson of WiLAT Malaysia) and Dr. Hazariah (Vice Chairperson of Nextgen Malaysia). ON 29 October 2023





## South Korea

WiLAT Korea had a day of Marine Sports Experience with WiLAT Members and family on 12th August, 2023

1. Engagement with WiLAT HK friends and supporters
- a) Airport Authority: Lily Heo - 2 Aug 2023
- b) MTR Corporation: Adi Lau - 9 Aug 2023
- c) D&I Meeting with Fedex - 4 Sep 2023
- d) HKT: Paul Tirvaudey & Co. - 27 Oct 2023

## Hong Kong

WiLAT HK Mixer - Tram Party on 1 December 2023

As Christmas was around the corner, WiLAT HK had the privilege of throwing a tram party, with sponsorship by Hong Kong Tramways, for members, friends and supporters on 1 December 2023. More than 20 guests onboard enjoyed the unique experience of the festive tram weaving through the hustle and bustle of the vibrant city on a Friday evening, while nibbling delicacies, sipping wine and most importantly celebrating the holiday season and catching up with one another.

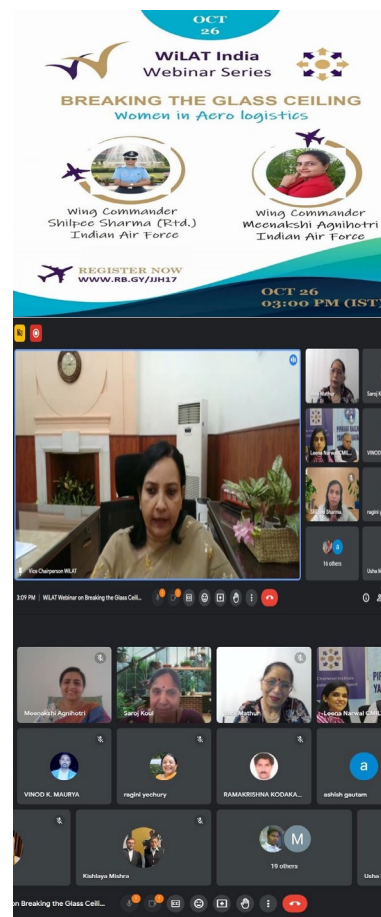
It was such a memorable two-hour party ride, thanks to Paul Tirvaudey, Managing Director of Hong Kong Tramways, for his graciousness and generosity - so much so that some guests were already asking when the next one would take place.

The party served as the last highlight of WiLAT HK as the year was drawing to a close, ready to usher in an even more prosperous 2024!



## INDIA

- WiLAT India organised a webinar where we break barriers and shatter stereotypes in October 2023. Discover the stories of remarkable women who have risen in the field of logistics and aviation.
- The event was designed to empower and inspire women in traditionally male-dominated sectors. The webinar featured a distinguished lineup of speakers, including Wing Commander Shilpee Sharma (Rtd.) and Wing Commander Meenakshi Agnihotri, both of whom have made significant contributions to the Indian Air Force.



## PAKISTAN

- CILT/ WiLAT Pakistan in coordination with Maritime Training Institute held a WiLAT Global Coffee talk on September 30, 2023 (MARPOL at 50: Safe guarding our Oceans).
- This webinar highlighted the industry's importance and focused on critical aspects related to shipping, trade, and safety on the seas. The theme "MARPOL at 50: Safe guarding our Oceans" marked the 50-year legacy of MARPOL as well as promoted a global conversation on how to move towards a sustainable maritime transport future. It reflected the ongoing dedication and commitment to the objectives of MARPOL and the continued efforts required to safeguard the marine



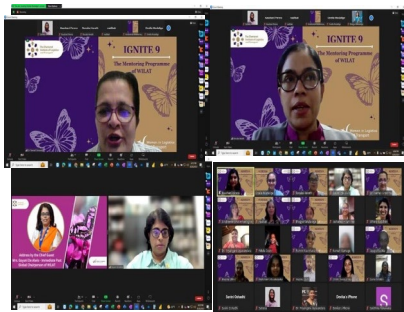


## SRI LANKA

- A membership drive was held at the Nestle Lanka PLC Head Office in Colombo on 23rd August 2023. The event was participated by 20 Nestle staff



- Online Launch of IGNITE 9, The Mentoring Program of WiLAT SL - 26th August 2023 - IGNITE 9, the mentoring program of WiLAT SL was successfully launched online on 26th August 2023 via Zoom platform. Ignite is the flagship event of WiLAT Sri Lanka and it was launched for the 9th consecutive year inducting the 9th batch of young mentees from leading universities in Sri Lanka.



- Visit to Hayleys Advantis Warehouse at Kotugoda - 29th August 2023 - A field visit to Hayleys Advantis Logistics City (ACL) at Kotugoda was organized by the Membership Services team on 29th August 2023. The event was facilitated by Advantis 3PL management team headed by CEO Mr. Dharshana Wijemanne. 30 WiLAT members and students participated at the event.



- QnA Article featuring Prof. Renuka Herath - Prof. Renuka Herath-Chairperson of WiLAT Sri Lanka was featured in an Q&A article in the August edition of e-VISIBLE magazine. The article consisted of valuable insights by Prof. Renuka Herath on pages 23 and 24. Link to the magazine is as follows; <https://online.anyflip.com/qafno/fxni/mobile/index.html>



- Ms. Kaushani Perera Wins Inclusivity Award - Ms. Kaushani Perera (MILT), an EXCO member of WiLAT SL was awarded the "Inclusivity Award" for her outstanding performance as a young female Health & Safety Professional at the 4th New Generation Awards 2023 organized by the WIM New Generation Chapter in partnership with National Youth Service Council (NYSC) on 03rd October 2023.



- IGNITE 9 Inauguration Ceremony - 27th October 2023  
WiLAT SL successfully concluded the physical inauguration of its flagship event IGNITE for the 9th consecutive time on 27th October 2023 at Hatch. The 9th Ignite batch consisting of 20 young mentees from leading universities in Sri Lanka offering Logistics, Transport and Supply Chain Degrees were inducted at the event.

- The best three mentees of Ignite 8 were awarded with cash prizes and the winners are as follows;
- 1st Place - Minelle Ranathunga (CINEC Campus) 2nd Place - Asel Vindula Perera (Ocean University) 3rd Place - Gihani



- WiLAT Sri Lanka celebrated their 10th anniversary on the 11th of December 2023. WiLAT Sri Lanka has been working hand in hand with its parent body CILT Sri Lanka in making significant contributions to the Logistics, Transport and Supply Chain Industry.





# ***FUTURE EVENTS***

Global WiLAT New Year Celebration -  
**5th January, 2024**

International Women's Day "Inspire Inclusion"  
**8th March, 2024**

CALF by WCBC  
**May / June , 2024**

**SAVE THE DATE**  
**CILT**  
**INTERNATIONAL CONVENTION**  
**2024**  
15-19 JUNE 2024

 The Chartered  
Institute of Logistics  
and Transport

Together we're shaping the  
future of logistics and transport

# Why Should You Join Us?

- Gain a unique Professional qualification with global recognition
- Gain access to networking opportunities with industry personnel
- Gain access for job/internship opportunities for prospective job seekers
- Gain exposure to mentoring to shape your career
- Gain access to scholarships
- Gain access to Continuing Professional Development programs
- Gain access to information & knowledge
- Gain access to International Business Forum (IBF)
- Use globally recognised post nominal

We value your feedback!  
Tell us what you think..  
Scan the QR to fill our online survey



***WE ARE STRONGER TOGETHER***



**The Chartered  
Institute of Logistics  
and Transport**



[www.ciltinternational.org](http://www.ciltinternational.org)



**Women in Logistics  
and Transport**



[www.WiLAT.org](http://www.WiLAT.org)

**Send your thoughts and comments on Wings of Change to**  
*shakkya.maduni.perera@gmail.com (Deputy Editor)*