

JULY | 2024 | ISSUE XII

Wings of Change





Editor's Note

Dear Readers,

We have had a delightful quarter. It's wonderful to have witnessed many of the initiatives we spoke of last quarter being actioned!

A huge shout out to the organizing committee of CILT International Convention for putting together a very successful conference in Langfang, China. We thank all our delegates for travelling from across our territories to be apart of the conference. I'm certain you found the conference insightful, and you will take forward the new relationships established for the greater benefit of our industry. We are thankful to the speakers of the conference for imparting their knowledge and expertise to fuel to continued development of the logistics, transport and supply chain industry and our global community. Our Global WiLAT chairperson, Vicky Koo has summarized the ICM in a capsule for your reading.

A Special note of appreciation to our WiLAT China Chairperson Li Tong, GCV East Asia - Carmen Li & our Global WiLAT Chairperson - Vicky Koo for successfully rolling out the Global WiLAT workshop followed by an interactive strategic planning and hybrid steering committee meeting. We are looking forward to welcoming all of you to Sri Lanka next year for the CILT international convention.

Our champions heading Diversity & Inclusion, Autism, Webinars and Green & Sustainability programs are working on some interesting milestones. We will showcase the efforts put in by the respective champions in the coming publications to get our readers up to speed and open doors to engage in these initiatives.

Our appreciation goes out to our regional GVCs and country chairs for always driving change and organizing significant events to create awareness around WiLAT and support our values in action program along with our strategic thrusts.

Dr. Catherin Lou along with the team at WCBC is organizing the CALF program which focusses on career advancement, professional development and knowledge sharing on emerging industry related topics. We invite our membership and partners to support the program. Information pertaining to the program will be shared in our social platforms in the coming months. We encourage early registrations.

My heartfelt congratulations to our Star of WiLAT, Estelle Alexis for winning the title. I had the absolute pleasure in interviewing Estelle for our feature article this quarter and to learn all about her and her accomplishments. I'm sure she will leave you inspired. Having won the Star of WiLAT title last year myself, it was humbling to feature Estelle this quarter. Together we are committed to shape the future of logistics, transport and supply chain.

I thank our valuable members for your illuminating articles to make our publication ever more beneficial. We invite our members to connect with Kaushani Perera from our Editorial Committee to share with us your articles and publications.

Our sisterhood corner always sparkles with the accomplishments of our members. Congratulations to each of you for your outstanding achievements.

My deepest appreciation to the editorial team, Shakkya, Patrick, Dr. Zawiah, Kaushani, Mumeka and Kalani for your active involvement and contribution towards this publication.

To the Global WiLAT Secretariat team, Vicky, Doreen and Patrick thank you for your tireless effort in everything you do to keep us all intact.

Looking ahead, we remain committed to providing a platform for diverse voices and impactful insights. As always, we welcome your feedback to help us bring you the best of Global WiLAT.

Thank you for your continued support and readership!
Sincerely,

Amra Zareer, CMILT
Editor

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Global WiLAT Chairperson

Vicky Koo, FCILT

ICM2024 in Lang Fang was the best moment in the last quarter for WiLAT. Members and the leadership team have got together to cherish each other's achievements and shared with other CILT members and ICM guests of our latest developments. Million thanks to CILT President, Chief Teete Owusu-Nortey's support and to the organizing team lead by Carmen Li, GVC East Asia for making the WiLAT workshop on 16 June a success. It was the highlight of the ICM week, and the talking point among delegates. The WiLAT Global Council (WGC) meeting held on 18 June has showcased most of the regions' event and future focuses to "FLY UP HIGH". We thank Vivian Yang of WiLAT China and Carmen Li for turning the "Video" idea to reality. The months long effort demonstrated exemplary on our WiLAT team spirit. Action items derived from the discussion has been taken forward to the WiLAT Steering Committee meeting in the same morning to assure materialization. Although some members were not able to attend in person, we are glad that the online facility has performed with only a few technical interruptions.

We are proud to inaugurate an ESG report for CILT China's "Global Top50 Logistics and Transport Ranking Report". WiLAT Hong Kong member, Elise Kwok presented the findings at the main conference was the highlight of ICM. Inquires for collaboration in future releases were received with recognitions on the professional study performed. We also recognize Kenneth Law who worked with Elise for months to make this ESG report possible.

We have raised the profile of our Star of WiLAT (SOW) 2024 program by presenting the award to Estelle Lucas from Seychelles at the President Dinner on 17 June. Among the 34 nominations received from all WiLAT regions, Estelle was selected after an intense panel judge interview along with three other finalists. We have featured SOW program in this issue of Wings of Changes with more details. It was a pity that Estelle couldn't make her way to China to receive her Award despite the sponsored travelling and conference fee was grant by CILT International as a mean to support WiLAT in building the young women talent pipeline under the CILT membership structure. However, we trust more young women would be interested to take part in our SOW2025 program with the encouragement from CILT.

Our popular CALF program will be hosted in Malaysia in December. Catherine Lou and Reshma Yousuf is organizing the program and target to launch for registration before September. Online classes will start in November. Despite the heavy task in organizing the CALF2024, Catherine is also putting a D&I program for end July.

For those attended ICM at Lang Fang in person could imagine the intense effort and devotion needed to host the ICM in China. Allow me to say thank you again to the CILT and WiLAT China team. Especially our WiLAT China Chairperson LI Tong who has forewent so much personal time in the past months to make all delegates felt welcomed to China. It was a successful event with a lot of media coverage. Our next ICM host is CILT Sri Lanka where Gayathri is appointed to be the Convention Chair. She will certainly raise the bar again and host another enjoyable and enriching event for all of us.

INDUSTRY NEWS



Air Incheon selected as preferred buyer of Asiana Airlines cargo business



Air Incheon is set to become South Korea's second-largest cargo airline, being selected as the preferred buyer of Asiana Airlines' cargo business. Reportedly, Air Incheon trumped the other two candidates, Air Premia and Eastar Jet, being a pure cargo carrier and with means to mobilise funds. All three reportedly offered close to KRW500bn (\$360m) for the cargo business. The European Commission provisionally approved Korean Air Lines' (KAL) takeover of its compatriot peer on 13 February, but on condition Asiana offload its cargo arm. In addition, to assuage concerns of a monopoly of long-haul passenger services to South Korea, KAL is transferring the routes between Incheon International and Rome, Barcelona, Frankfurt and Paris to compatriot low-cost carrier T'way Air.

<https://theloadstar.com/air-incheon-selected-as-preferred-buyer-of-asiana-airlines-cargo-business/>

Larger container lines drive operational gains from 'own terminals' in India

As the Red Sea crisis remains a major drag on container supply chains, 'own terminal advantages' are believed to be benefiting the larger container lines serving Indian trades. Mediterranean Shipping Co. (MSC) and CMA CGM have container terminal partnerships with the Adani Group at Mundra Port, India's busiest box gateway. According to industry sources, this strategic investment model has placed these two carriers, particularly MSC, in a uniquely advantageous position relative to smaller lines amid widespread schedule disruptions and unscheduled or ad-hoc calls because of the Red Sea crisis-linked vessel diversions. There are growing trade concerns that MSC vessels have often been given priority or out-of-turn berthing windows at Mundra, forcing other carrier ships offering scheduled/weekly services to wait or even skip calls due to long delays.



<https://container-news.com/larger-container-lines-drive-operational-gains-from-own-terminals-in-india/>

Boeing to investigate issues on undelivered 787s

Boeing opens new tab is investigating a new quality problem with its 787 Dreamliner after discovering that hundreds of fasteners have been incorrectly installed on the fuselages of some undelivered jets, two people familiar with the matter said. The latest in a series of manufacturing snags affecting the U.S. planemaker involves incorrect "torquing" or tightening in a Boeing plant of more than 900 fasteners per plane - split equally between both sides of the jet's mid-body, they said. There is no immediate concern about flight safety but Boeing is working to understand what caused the problem and will decide how much if any rework needs to be done once its investigation is complete, the sources said, asking not to be identified.



<https://theloadstar.com/boeing-to-investigate-issues-on-undelivered-787s/>

European container lines introduce Asia surcharges

Two major container shipping lines, Hapag-Lloyd and CMA CGM, have announced new Peak Season Surcharges for shipments originating from Asia. German ocean carrier Hapag-Lloyd revealed an increase in the Peak Season Surcharge (PSS) from the Far East, including Oceania, to North Europe and the Mediterranean. This adjustment applies to all sailings beginning on the tariffing date of 15 June 2024 and remains effective until further notice. The updated PSS amount is US\$1,000 per TEU

<https://container-news.com/european-container-lines-introduce-asia-surcharges/>



At least 65 countries' now affected as Houthi Red Sea attacks continue

Houthi attacks on shipping in the Red Sea have cut box throughput in the region by 90% and, amid escalating insurance costs, it seems it will take more than naval support to lure carriers back to the region any time soon. According to a US Defense Intelligence Agency (DIA) report, re-routing vessels around Africa has added some 11,000 nautical miles and \$1m in fuel costs to voyages, but from a financial perspective, this compares favourably with taking Red Sea routes in crisis conditions. The report says: "For many shipping companies, combined costs of crew bonuses, war-risk insurance – roughly 1,000% more than pre-war costs – and Suez transit fees make the additional time and financial costs of travelling around Africa less expensive.



<https://theloadstar.com/at-least-65-countries-now-affected-as-houthi-red-sea-attacks-continue/>

Four new 14,000 teu box ships for Döhle add to bulging global orderbook

German shipowning group Peter Döhle Schiffahrts has broken a long-time holdout to order four 14,000 teu newbuilds in China, adding to a global shipping orderbook that will last past 2029. The company has not placed a newbuild order since 2015, preferring to snap up second-hand tonnage – for example, from Capital Product Partners this year. The new 14,000 teu vessels, each costing \$150m, will be methanol-ready, but will be equipped with scrubbers. This suggests the ships will initially burn heavy fuel oil and be converted to sulphur-free methanol – but it may also imply some capacity for carbon capture could be retrofitted.



<https://theloadstar.com/four-new-14000-teu-box-ships-for-dohle-add-to-bulging-global-orderbook/>

Cash for 19 projects to advance Canada's digital supply chain infrastructure

The Canadian government has allocated C\$51.2m (\$37.25m) to support 19 projects aiming to improve the nation's digital supply chain infrastructure. "Strong supply chains help make the cost of living more affordable for Canadians," said transport minister Pablo Rodriguez. "Technological innovation will help make supply chains faster and more resilient. With these investments, we're making sure crucial knowledge and information can be shared and acted on for the benefit of Canadian consumers, workers and businesses." Last year, the federal government launched a drive to advance supply chain digitalisation, inviting proposals for funding.

<https://container-news.com/european-container-lines-introduce-asia-surcharges/>



MEMBER ARTICLES

Integrating AI and Predictive Analysis for Enhanced Road Safety in Sri Lanka

In recent years, road safety has emerged as a critical concern worldwide, including in Sri Lanka.



Rumal Fernando
Head of Customer Service & Logistics
Unilever Sri Lanka LTD

In recent years, road safety has emerged as a critical concern worldwide, including in Sri Lanka. With the increasing number of vehicles on the roads and the growing complexity of traffic patterns the need for effective solutions to prevent accidents has never been more pressing. Fortunately, advancements in artificial intelligence (AI) and predictive analysis offer promising avenues for addressing this issue.

Statistics on Road Safety Incidents in Sri Lanka:

According to the latest available statistics, road traffic accidents remain a significant public health issue in Sri Lanka. In an island as small as ours where almost close to 8 million vehicles are on the road and out of that 50% accounts to two wheelers. Even though the road network around the country is mostly decently maintained, illumination has become a grave concern in the face of the energy crisis faced recently both on normal roads and highways. This coupled with other road, driver, and pedestrian related concerns approximately 7 fatalities daily occur in Sri Lanka.

In 2021, the country recorded over 27,000 road traffic accidents, resulting in more than 2,500 fatalities and thousands of injuries. These incidents not only cause immense human suffering but also impose a significant economic burden on society in terms of healthcare costs, lost productivity, and property damage.

Moreover, vulnerable road users, including pedestrians, cyclists, and motorcyclists, are disproportionately affected by road traffic accidents in Sri Lanka. The lack of proper infrastructure, reckless driving behavior, inadequate enforcement of traffic laws, and limited access to emergency medical services are some of the factors contributing to the high incidence of accidents.

The Role of AI in Road Safety

AI technologies such as computer vision, machine learning, and natural language processing have the potential to revolutionize road safety management. One of the most significant applications of AI in this domain is in the development of intelligent transportation systems (ITS). These systems leverage data from various sources, including traffic cameras, sensors, and GPS devices, to monitor and manage traffic flow in real-time.

By analyzing vast amounts of data, AI algorithms can detect patterns and anomalies that humans might overlook. For example, AI-powered traffic management systems can identify congestion hotspots, predict traffic accidents before they occur, and can even optimize traffic signal timings to reduce congestion and enhance safety.

One may think for a developing country such as ours, these solutions are far fledged, impossible to implement and will come at a higher cost. However, at Unilever Sri Lanka (USL), the largest Fast Moving Consumer Goods (FMCG) company whose purpose is to driver vitality and wellbeing of its customers and consumers through its brands in Home care, Beauty & Wellbeing, Nutrition and personal care spaces, road safety is not just as a promise, but as commitment. To enhance the safety during the distribution of our Finished Goods (FG) to a large

network of business partners spread across the country, many of the AI based technology has already been implemented which has helped us as a responsible organization reduce accidents related to violation of not adhering to set standards issued to drivers, such as not using mobile phone during travel, not taking adequate rest during long journey, and speeding. Also, AI backed camera system which is set up in the delivery trucks has enabled USL to monitor and track driver behaviors, which needs correction mostly in the areas of not wearing seat belts, driver fatigueless, distracted driving, and mobile phone usage etc. while they are behind the wheel.

Another tool that is also been used in operation is tracking of vehicles on the move throughout their journey through GPS tracking mechanisms helps Driver Management Center (DMC) established at the DC, monitor and track by driver on basic requirements such as whether the drivers are travelling at the mandated speed limits, whether road diversions have been taken or not. If violations are observed, the information gathered on the same can be used to advice the drivers through helper and return to mandated requirements and standards set out by USL.

These data that's been extracted through the system is monitored by the DMC which is set up at the DC of USL, and used as information to share with the drivers during their counselling sessions which is done on a periodic manner.

Predictive Analysis for Accident Prevention:

Predictive analysis plays a crucial role in preventing road accidents by forecasting potential risks and taking proactive measures to mitigate them. By analyzing historical accident data, weather conditions, road infrastructure, and other relevant factors, predictive models can identify high-risk areas and times when accidents are more likely to occur. For instance, predictive analysis can

help authorities identify stretches of road with a high incidence of accidents and prioritize them for infrastructure improvements such as adding traffic signals, installing speed bumps, or widening lanes. Moreover, predictive models can also inform targeted enforcement efforts, such as deploying traffic police to areas where the likelihood of accidents is elevated. Route risk assessment, issuing

weather alerts to the trucks that leave the DC at Unilever are some of the initiatives which has been implemented at USL, so the drivers are well prepared and are also able to navigate without surprises during their journey and are well prepared to what lies ahead of them giving them adequate time to avoid areas of concerns during their journey.

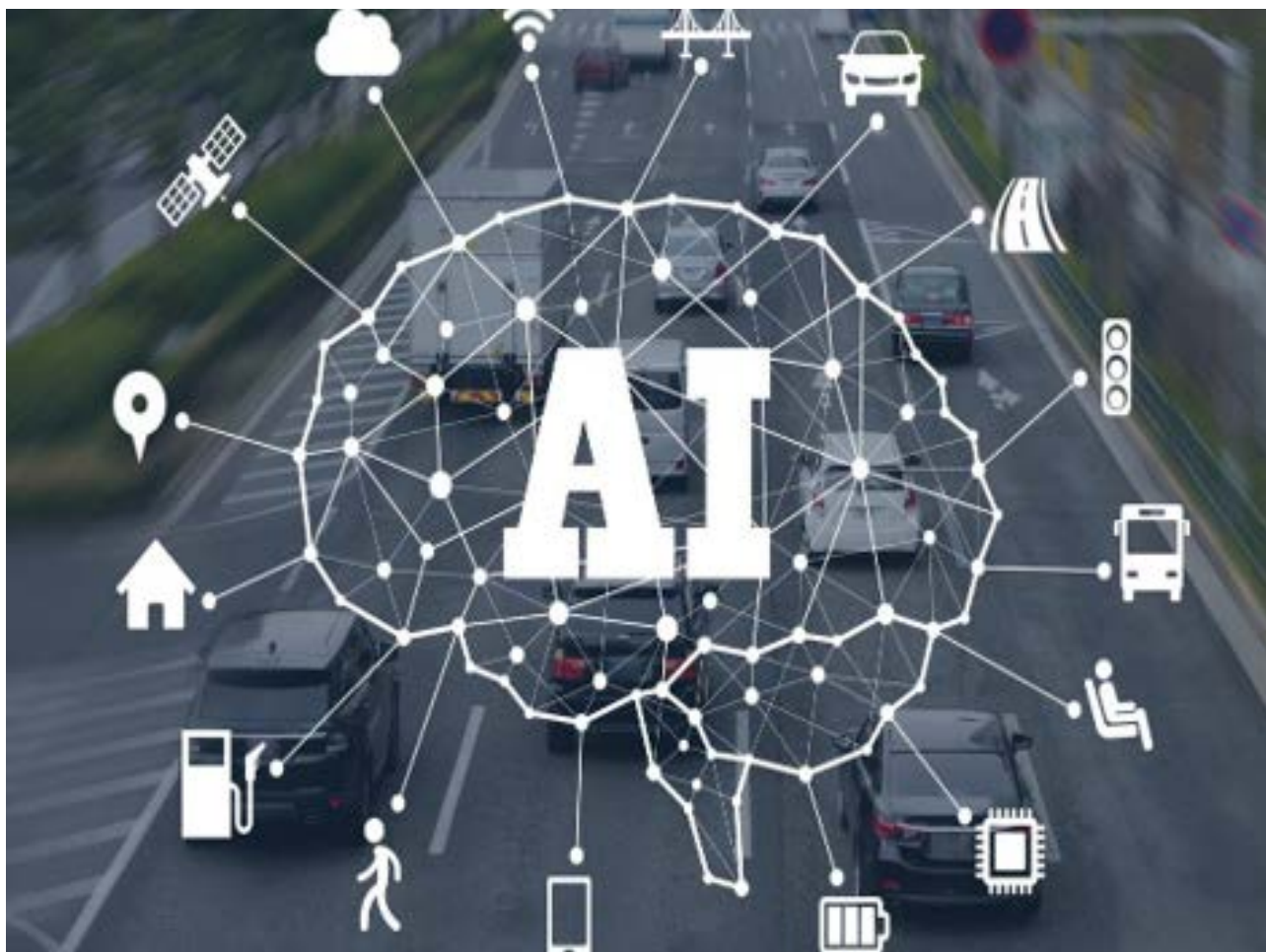
Our Responsibility towards Road safety

Enhancing road safety requires a multi-faceted approach that integrates technology, policy interventions, and community engagement. By harnessing the power of AI and predictive analysis, Sri Lanka can take proactive steps to prevent accidents, save lives, and create safer roads for all users. However, it is essential to ensure that these technologies are implemented ethically and responsibly, considering privacy concerns and potential biases in the data. With concerted efforts from government agencies, civil

society organizations, and the private sector, Sri Lanka can pave the way towards a safer and more sustainable transportation system for future generations.

As large corporates that actively drive safety agendas may as well invest on technology and new ways of training and expose them to learning opportunities on how to drive on roads with enhanced safety and mindfully. As done at USL, defensive driving trainings for drivers who drive vehicles on behalf of the company

must be mandated. Also, new ways of learning through Gaming modules will help instill interest in learning how to navigate through challenges posed at drivers during transit. Whilst creating a safety culture lies with the organizations across, responsibility of driving changes and inculcating the same through change, lies with each one of us who are engaged in the logistics and transportation sector which can create a massive change for this country for the days ahead and generations to come.



Navigating the Integrated Supply Chain: A Journey of Perseverance, Innovation, and Collaboration



Aranthi Fernando
Head of Manufacturing at
Fonterra Brands Sri Lanka



Having had the privilege of cultivating a successful career spanning both Manufacturing and Logistics, I find myself at the nexus of the integrated supply chain. To me, manufacturing represents the pulsating heart of any entity, while logistics serve as the agile hands, meticulously catering to the needs of our customers.

Throughout my journey, I've learned that the cornerstone of our operations lies in value generation across the supply chain spectrum, ensuring that we deliver precisely what our customers desire. In this era of rapid technological advancement, it becomes imperative to continually reassess our operating models and embrace the best practices available to us.

At Fonterra, we've harnessed the power of the Integrated Work

System as a linchpin for operational excellence. This framework acts as a guiding light, steering our operations towards a singular focus on value creation to meet the dynamic demands of our business.

Maintaining a keen eye on industry trends, benchmarking against peers, conducting competitor analyses, and perpetually refining our operational practices are paramount. It's through this relentless pursuit of improvement that we can design products that resonate with our customers, offering them the precise value proposition they seek.

As a woman entrenched in operations for over a decade, I've encountered my fair share of challenges. Yet, I've come to cherish these obstacles as opportunities for growth. My advice to fellow women in the field

is simple: embrace challenges with enthusiasm, derive motivation from your successes, and fearlessly push against the boundaries that confine you. Upholding a steadfast value system anchored in integrity and teamwork has been my greatest asset on this journey.

In essence, my career has been a testament to the power of perseverance, innovation, and collaboration. As we navigate the ever-evolving landscape of manufacturing and logistics, let us continue to forge ahead with unwavering determination, fueled by the belief that every challenge is merely a stepping stone towards greater achievements.

CILT
NEWS

RECAP OF THE CILT AFRICA FORUM 2024

The CILT Africa Forum 2024, hosted by CILT Zimbabwe in Victoria Falls, attracted over 200 delegates from all four corners of the globe for two days of learning, knowledge sharing, networking, and collaboration. Representatives from Ghana, Nigeria, Zimbabwe, Zambia, Uganda, Botswana, Cameroon, Cote D'Ivoire, Kenya, Malawi, Mauritius, Namibia, Rwanda, South Africa, Tanzania, and the United Kingdom attended the event, which provided an update on transport, logistics, and supply chain developments across many countries.

The Women in Logistics and Transport (WiLAT) and Next Generation forums made a strong impact, hosting a half-day session on the second day to demonstrate how women and new entrants are strengthening and future-proofing the sector. The focus on cross-border and cross-discipline collaboration put the African transport, logistics, and supply chain landscape in a strong position for future success.

CILT International President, Chief

Teete OWUSU-NORTEY FCILT, expressed concern about the bottlenecks and challenges the transport sector faces in Africa, stating that every person from Africa constitutes the continent's foremost wealth. He emphasized the need to provide practical solutions and recognize logistics, transport, and supply chain as an important pillar in Africa's socioeconomic development agenda.

The Africa Forum serves as a catalyst for educational advancement and professional development in the field of logistics, transport, and supply chain. By fostering knowledge exchange, networking opportunities, exposure to innovation, collaboration, and access to educational resources, the event laid the groundwork for continuous development in education across these sectors.

The CILT International Secretariat Education team, including Ruth Francis, Education Strategy Lead, expressed gratitude for the organization's efforts in crafting and

setting up the forum, stating that the annual Africa Forum provides a unique opportunity for face-to-face interactions, relationship building, and in-depth discussions. Zoe Roberts, International Education Services & Development Manager, expressed her appreciation for the well-structured forum and the detailed seminars with professional speakers.

With the annual Africa Forum concluded, CILT Zimbabwe looks forward to the remainder of 2024 with a sense of inspiration and optimism for the future of developing industries across the African landscape. Together, they can continue to drive forward the power of unity, innovation, and collaboration to drive meaningful change to their industries while supporting the future and next generation of logistics, transport, and supply chain professionals.

CILT Zimbabwe's team is grateful for the success of the Africa Forum and looks forward to the 18th Annual Forum in Mauritius in 2025.



FEATURE ARTICLE



*Estelle Alexis, CMILT
Chairperson of WiLAT Seychelles*

Leadership is about inspiring and guiding others towards a shared vision. Stars of WiLAT program is focused around building the pipeline of young leaders to shape the future of the logistics, transport and supply chain industry. We want our SOW to bring fresh perspectives, energy and innovative approaches to carry the good work set by our founding leaders. They are the torchbearers of future leadership shaping the direction and values of our world tomorrow.



*Interviewed by:
Amra Zareer, CMILT
GVC- External Relations & Publication /
Editor -Wings of Change*

Firstly, a heartfelt congratulations on winning SOW 2024. As the recipient of the first SOW award in 2023, I'm absolutely honoured to have the opportunity to feature you in this publication. Our readers would love to get to know you.

1. Please tell us about your background and journey in the field of logistics, transport, and supply chain and as he legal advisor at the Commercial Port, at Seychelles please tell us about your role at work?

As the legal advisor of the Seychelles Ports Authority I advise the organisation on a daily basis on everything from operations, employment, safety and security etc. the legal unit plays a role in ensuring the port remains compliant with international and national norms and regulations.

2. Being actively engaged in port operations, what are the challenges women face and what steps has your establishment taken to address them?

Currently, the Seychelles Ports Authority has under its employ 85 women and 203 men. Most of the women are in administrative positions or falls under the security department. In maritime operations there are only men (i.e. coxswain, tug masters etc.). The organisation is very open to diversity and inclusivity in the sector, however the problem of trying to have more women in these post is a national issue rather than just the organisation. This is due to a lack of knowledge - attracting young girls to be enticed to study and work in the maritime operations sector.

The organisation together with other organisations and WiLAT Seychelles in the sector have previously organised talks with for example the maritime school, radio shows etc. to help 'spread' out the word.

3. What initiatives have you taken to empower women in the Port and how has this positively contributed to their personal and professional development.

We participated in the WiLAT IOI Diversity and Inclusion project by some of the below exciting initiatives as we witness a great level of response.

- Participated in local radio shows.
- Women's day dissemination of information;
- Participated in talks with the maritime school;
- Initiated discussions with a local training institute to target the participation of women in logistics to training;

- Participation in the electric mobility project in the Seychelles being carried out by the Department of Land Transport.

4. Give us a brief to your journey with WiLAT and what inspired you to join this professional body.

I joined WiLAT in 2021 as I was working at the Ministry of Transport, through the ex-chairperson of WiLAT Seychelles I learned of the existence of the organisation and what it entails. I am constantly in awe of the strength of women in sectors that they have always been discouraged to be part of or joined as it being something carried out by men. I therefore wish to do my part as a young woman and contribute to the empowerment of women as much as I could. Be it in the logistics and transport sector and all other areas. In 2022, I became the chairperson of WiLAT Seychelles when Ms. Moube stepped down.

5. What initiatives are you taking at WiLAT in your home country to create awareness and impact to help the growth of WiLAT.

There is a lot of work that is being carried in Seychelles. I'm happy to share some key highlights;

- Participated in National Radio shows to create awareness around WiLAT
- Women's day dissemination of information;
- Participated in talks with the maritime school;
- Initiated discussions with a local training institute to target the participation of women in logistics to training;
- Maritime week 2024 which will happen in Seychelles, WiLAT Seychelles is organisation a whole day of exercises (tree planting, team building) and is inviting women in different organisations in the sector to participate.

6. As the Winner of Stars of WiLAT 2023 what is your message to the young leaders of the industry.

It is never easy to want to achieve something and even starting or trying is difficult. You will meet many difficulties in your life and sometimes you will feel discouraged and want to give up. My advice would be to always strive as much as possible, and it is important to take the time to do so. Taking one day off to re-centre yourself is not going to slow down your progress as tomorrow you will be more prepared.

Be humble about your achievements and always be open to help others wherever possible. What you give can come back to you tenfold.

7. Global WiLAT is championing on some significant programs such as the D&I Program, Autism Program, Green practises and sustainability initiatives. What program/s are you planning to roll out in your home country and play a vital role in ensuring the program objectives are met.

Personally I think that work life balance is very important for the mental wellbeing of a person. Especially a woman, juggling work, being a wife, being a mother etc. In work we wear the shoes of the professional and outside of work there are many aspects of life that affects us mentally. Many women go through different events in their lives taxing their mental and emotional health but are still expected to come back to work the next day and perform to the highest professional standard.

I wish to be able to help women have access to tools which will help in their mental wellbeing. For example, We have initiated contact with OUR BABY ANGEL FOUNDATION of Seychelles, whom tackles the issue or miscarriages, child loss and infertility. Members of WiLAT have been made aware of the existence of the foundation and if so wish can join the organisation. In the future we wish to carry out activities with the foundation.

8. There is a strong appetite for change in making way for women in logistics, transport and supply chain by implementing promising practises. We understand for this to take place we need strong support at senior levels including legal reforms. Being a legal advisor at the Port please share your concluding thoughts.

I think legal frameworks exists and are continuously evolving. In my experience the main issue remains in the education and enforcement of these legislations. For example sexual harassment in the work place etc. Women need to know that they have a right to not be sexually harassed even to the simple act of 'cat calling', and the employers need to ensure that women have a safe space to come forward for such cases and that they follow through on proper enforcement.

It has been an absolute pleasure interviewing you. I leave our readers with the thought believe in your abilities and don't be afraid to assert yourself. Your unique perspectives and skills are invaluable. Seek mentorship support fellow women and remember that your voice matters in every room you enter. Let's lead change!

An abstract, purple-toned illustration of three women in a group hug. The woman on the left has dark hair in a bun and is wearing a light purple top. The woman in the center has long, wavy brown hair and is wearing a light purple top. The woman on the right has dark hair and is wearing a dark purple top. They are all smiling and embracing each other. The background is a solid dark purple color.

SISTERHOOD CORNER



Gayani De Alwis, FCILT, immediate past global chairperson was invited to be part of a STHREE SHAKTHI panel Discussion organised by AIESEC and Rotaract.



Gayani De Alwis, FCILT, immediate past global chairperson was invited to be the speaker in SheSpeaksAsia by Women Empowerd Global on Supply Chain Transformation Catalyst Pracademic Prentrepreneur.



Gayathri Karunanayake FCILT, former WILAT GVC for South Asia & Founder of Consultszone was poise in The CEO woman Honouring Leadership, to share insights on driving innovation and efficiency within organizations by 2025.



Carine Toure Yemitia, CMILT, is the Immediate Past Chairperson of WILAT Cote d'Ivoire and the current President of CILT Côte d'Ivoire. In 2021, she established the first WILAT branch in a francophone country and became the inaugural female president of CILT in a francophone nation. Carine now holds the distinction of being the first Fellow Chartered member of CILT in Côte d'Ivoire, FCILT.



Dilmini Peiris, WILAT Sri Lanka member who is currently the group CEO of Rockland Distilleries awarded with 45 under 45 Leadership Excellence Platinum award by Global CEO magazine.



Gayani De Alwis, FCILT, immediate past global chairperson was also invited to be the speaker in SheSpeaksAsia by Women Empowered Global on Supply Chain Transformation Catalyst Pracademic Prentrepreneur.



Gayani de Alwis immediate past Global WILAT chairperson was invited to be part of the judging panel of Global CEO forum 45 under 45 leadership excellence platinum award.



Naa Densua Aryeetey FCILT, WiLAT Global Advisor (fourth from the left), was one of the speakers representing Global WiLAT at



Gayani De Alwis, FCILT, immediate past global chairperson was invited as a speaker at the Asia Logistics Forum 2024, on the future of logistics in Asia.



Juliana Sophia Damu FCILT, WiLAT GVC Southeast Asia, invited as a speaker to discuss the role of local government in promoting sustainable tourism and fostering growth in the creative economy. This event, hosted by the United Cities and Local Governments Asia Pacific Forum, took place in the North Minahasa Regency, North Sulawesi Province, Indonesia. Over 200 delegates from 11 Asia-Pacific countries attended the forum.

the inaugural Global Supply Chain Forum held in Barbados. The forum focused on "Charting New Horizons: Gender Equality in Supply Chains," addressing both challenges and opportunities in this realm. Notable panellists included the Secretary-General of the United Nations Conference on Trade and Development (UNCTAD), the Secretary-General of the International Labour Organization (ILO), the President of WiMAC, the Director of the Division of Technology and Logistics, and other distinguished figures. The event organized by UNCTAD.



Dr. Zawiah Abdul Majid FCILT, the esteemed Global WILAT Webinar Champion and former Global Vice Chairperson for Southeast Asia, invited as a distinguished Faculty Guest Seminar speaker at Brunel University London, Brunel Business School. She will delve into the investigation of research concerning the Halal Supply Chain.



On a separate occasion, her research paper titled "Embracing Halal Supply Chain Integrity: A framework on Industry Initiatives toward sustainability" received successful acceptance, leading to her presentation at the University of Western Australia in Perth, Australia. Furthermore, she was delighted to be designated as the Chairperson overseeing one of the research cluster sessions during this conference.



Jean Chiazor Anishere (SAN) CMILT, WILAT Nigeria Role Model appointed a Member of the International Chamber of Commerce's International Court of Arbitration (ICC Arbitration) for the 2024-2027 mandate."



Siti Faradilah Aslah CMILT is Chairperson of Women in Logistics (WILAT) Selangor & council member of CILT-Malaysia, Managing Director of Destination Transport (M) Sdn Bhd, invited as speaker in the 2nd pocket talk: Women in peace and security. Her topic on Humanitarian Logistics leveraging supply chain optimization for Disaster relief.



WCBC
NEWS

Career & Life Formula (CALF)

WiLAT Global 2024 Intake

for Young Managers in the Supply Chain,
Logistics and Transport
Nov-Dec 2024 Intake

Malaysia Field Visits from the **2nd to 4th Dec 2024**
Join this much sought after global intake, learn and
network with professionals across the globe.

Organized by

Women in Logistics and Transport,
Endorsed by CILT International

The Career and Life Formula (CALF) training program
is designed for young managers in the supply chain,
logistics and transport sectors.

The program runs for 5 weeks, with online and hybrid
classes scheduled from **5th Nov to 5th Dec 2024**.

It includes 7 core modules and 2 streams, focusing on
transport and logistics.

The program's final week is conducted in Malaysia,
offering participants the opportunity to engage in
practical training, case studies, and face-to-face
interactions with industry professionals and peers.



Program Fees

Option 1:

Online only USD700 per participant

Fee includes all online topic lectures with class
materials

Option 2:

Full Program USD 2,500 per participant

Included in the fee:

1. All online and onsite topic lectures with class materials
2. Field visits in Malaysia
3. Four-night accommodation with breakfast at a 4-star hotel base on double occupancy
4. Lunch and dinner from Monday to Thursday and WiLAT Graduation Dinner on Thursday
5. Local transportation during the program
6. A personalized reference letter from the Head of WiLAT Capacity Building Centre sent to the participant's employer.

Excluded in the fee:

Airfare to KL, Malaysia
Airport pickup to hotel

Note: Registration via www.wilat.org website only.
Fee paid is non-refundable



GLOBAL NEWS



*We are extremely proud to introduce our Star of
WiLAT 2024!*

Please join us in congratulating Estelle Alexis on her win!

Estelle Alexis, is a specialized professional in Maritime Law and Transport and is currently working as the Legal Advisor at the Seychelles Ports Authority. Estelle is also a director of the Board of Directors of the Seychelles Civil Aviation Authority, and a member of the Technical Committee for the Joint Management Area between Seychelles and Mauritius (Extended Continental Shelf). She was appointed as the chairperson of WiLAT Seychelles in May 2023 for a mandate of 2 years.

Estelle is an inspiring young leader making significant contributions to the world of logistics and transport, specifically in advocating for women empowerment in the field. She is passionate about the maritime sector and the impact of the sector on the environment and sustainability.

We wish Estelle all the very best on her journey forward! Shine on Estelle Alexis!

ICM 2024 - LANGFANG CHINA







Congratulations

to WiLAT for a successful convention at ICM Lang Fang, China held from 16 to 18 June 2024.

WiLAT members from more than 23 countries were warmly welcomed with CILT banners and photo booths all over the hotel and venue. Despite long-distance travelling, we greeted each other with joy.



A Global WiLAT Workshop was held the evening prior to the main conference. We appreciate the opening address delivered by Mr. Jan Steenberg, CILT President-Elect, whose speech recognizes WiLAT's achievements in supporting women in the community. Ms. Ding Ling, Vice Mayor of Lang Fang, and Ms. Zhang Chunzi, WiLAT's China Advisor, graced us with opening remarks. In the keynote speech, Prof. Dorothy Chan, Emeritus Global WiLAT Chairperson, shared stories and photos from her childhood. In addition to discussing the impact of her family and upbringing in inspiring her to become successful, Prof Chan recognized the role that CILT has played not only in facilitating her professional career as transport regulator but also in enabling her to excel in other public sectors.



After the keynote speech, Vicky Koo, Global WiLAT Chairperson, proudly presented the Steering Committee team. She then invited program champions to join her on stage to share the progress of WiLAT's "Values in Action" Programs. Gayathri, leader of Project Autism, called for more members to get involve in the initiative. Meanwhile, GPAG member Marina elaborated on the Aviation Green practices; and Zawiah reviewed our past Webinars and a plan for going forward. Although Kenneth Law and Reshma Yousuf couldn't attend in person, they greeted delegates in a short video. Gayani de Alwis, former Global Chairperson, commended the efforts and encouraged women in the industry to advance with WiLAT.





Diversity and Inclusive is high on the agenda for Mr. Richard Hall, FCILT Managing Director of Citybus Ltd. Having done a lot to help women at work, Mr. Hall shared good practices in the bus industry that would improve the work environment for women, such as redesigning work uniforms and upgrading hygiene facilities. Richard also brought six female staff from Citybus with him to ICM. He said it is a good exposure for them to be connected with WiLAT and peoples in the industry. All six successfully applied for CILT membership in Hong Kong.

Catherine Lou, Head of WCBC, presented the learning programs; She called for enrolment in WiLAT's upcoming D&I program and CALF in Malaysia.



Highlight of the evening is a WiLAT dance led by Elise Kwok from WiLAT Hong Kong, a professional in express logistics and a dance instructor.



The WiLAT Workshop would not have been possible without Carmen Li's planning and coordinating effort since the beginning of the year. Carmen, along with Clement Ho, MCed the event in both Mandarin Chinese and

English, ensuring that the convention was inclusive for our special guests from China. We sincere thank Carmen for her contribution and dedication. Besides Carmen, Clement, Elise, Vivian Yang, and Li Tong were also

presented with a WiLAT certificate of appreciation. We also thank our Champions and Head of WCBC for their contribution to the WiLAT programs.

We presented our special supporters, including Richard Hall, Karmjit Singh (CILT Singapore President), and Kelvin Leung (CILT Hong Kong President) with blossom flowers drawn by Dr Venus Lun, CILT IVP East Asia.



Group photos at the end of the event:



The main conference on 17 June was another highlight for WiLAT. Following an opening speech given by Dorothy, Li Tong continued to host the main conference. Delegates had a very informative morning, as they learned about the newly released Global Top50 Logistics and Transport Report, which WiLAT dedicated afford in the ESG study of top performers in the industry. Elise Kwok and Kenneth Law received special recognition for having performed the ESG study. Marina, WiLAT GVC Central Asia, gave a speech on air freight logistics development in the Central Asia region as part of the Middle Corridor effort.



In the afternoon, we enjoyed two outstanding speeches given by two strong supporters of WiLAT. Mr. MFO On Usoro, CILT's Nigeria President, spoke on the topic of Global Trade Facilitation; and Prof. Ajith de Alwis, from University of Moratuwa, gave a talk on sustainability. The credit goes to Gayani for allowing us to invite her husband to speak on a subject that is close to WiLAT's heart.

Cecilia Yeung, WiLAT's Hong Kong Vice Chairperson, led a panel discussion on Global Logistics Innovation and Collaboration to close the day of conference. Her panellist included Berna Akyildiz, WiLAT GVC ME & EU; Nancy Chin, former WiLAT GVC East Asia; Romesh David, ex CILT Sri Lanka President; and Paul MacDonalds, CILT Trustee.

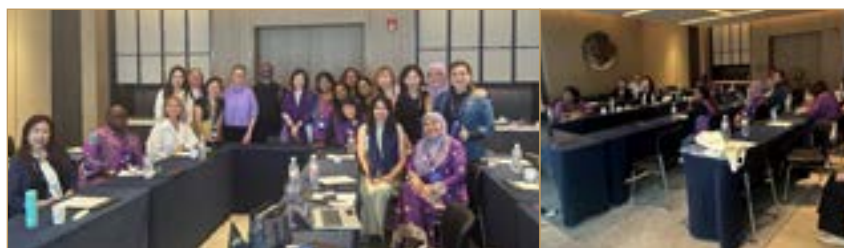




In parallel of the afternoon session on international trade & logistics cooperation, Dr Catherine Lou, Head of WCBC, chaired the Education Cooperation Conference.



In the morning of 18 June, WiLAT held two internal meetings. The first was WiLAT's Global Council meeting, of which WGC members invited observers to attend. Most observers brought along their CILT branch presidents; some CILT IVP joined as well. Thanks to Carmen and Vivien once again for materializing the idea of asking GVCs to make short videos to introduce the region that they are responsible for. The productions allowed delegates to better understand each other and to identify new potential for collaboration. During this sharing session, delegates discussed some issues in common.



We were grateful about the generous advice that observers gave, especially MFon and Joe Kenny from Ireland.

Immediately after the WGC, WSC meeting was held to discuss key observations and opportunities identified during the ICM. We were pleased with very positive input from members, which allowed for the development of concrete action items to support WiLAT's continuous growth. We appreciate Aisha, Doreen, Reshma, Amra, Honey, and Juliana for joining us online even though the time zone difference wasn't favourable to some of them.

Star of WiLAT 2024 award presentation was made during the President Dinner by CILT President Chief Teete Owusu-Nortey. Estelle Lucas from Seychelles won the award after going through an intense process of shortlisting and interviewing. Estelle is a legal advisor for the Port Authority and is well versed in IATA and IMO policies. She is fluent in French and English. As Chairperson of WiLAT Seychelles,

Estelle is very passionate for WiLAT and is willing to support more women in the industry. We congratulated her with an award certificate. Due to scheduling conflict, Estelle could not receive the certificate in person, which Diane received on her behalf from President Teete.



We are thankful to our predecessors and leadership team in taking WiLAT to new height year after year. The unsolicited favourable feedbacks received from delegates is so encouraging to boost our confidence in "Flying Up High". Let's all hold hands to work towards our vision until we will "Reach the Sky". We wish to see more of our members in the next ICM in 2025 in Sri Lanka to celebrate another year of accomplishments!



Written by



Vicky Koo, FCILT
Global WiLAT Chairperson

Global WiLAT webinar on Crisis Communication in a disruptive world.

Speaker Mr. Kwan Chuk Fai MH took participants through the essentials of crisis communication and what we need to keep in mind in extreme situations. Organizations must be prepared for a wide range of potential

crises, including extreme weather, crime, cyber-attacks, product recalls, corporate malfeasance, reputation crises, and PR incidents. The session was moderated by Reshma Yousuf, CMILT. Dr Zawiah Abdul Majid FCILT

and Vicky KOO FCILT shared the opening and closing remarks at our webinar. It was an important webinar as we experience a growing number of threats in today's disruptive world.

GLOBAL WiLAT WEBINAR
CRISIS COMMUNICATION IN A DISRUPTIVE WORLD

SPEAKER


Mr. Kwan Chuk Fai MH
 JP Founding Member,
 Hong Kong Public Relations
 Professionals Association

MODERATOR


Reshma Yousuf CMILT
 Green Practices Champion
 Global WiLAT

OPENING REMARKS


Ts. Dr. Zawiah Abdul Majid FCILT
 WiLAT Champion Global Webinar
 Senior Lecturer University Kuala Lumpur

CLOSING REMARKS


Vicky Koo FCILT
 Global WiLAT Chairperson

APRIL 19
 2024

9.00 AM
 GMT

SCAN TO JOIN



 **Women in Logistics and Transport**

GPAG initiative of Global WiLAT!

Preliminary webinar on Green Horizons:

Introducing the GPAG Initiative for Sustainable Logistics and Transport! The main speaker was Reshma Yousuf, CMILT the Green Champion at Global WiLAT who

walked the participants through the details of the initiative. The GPAG team comprised of Nazeema Jauilin Seerlabokus - GPAG Maritime Lead Marina Kuznechetskaya FCILT -

GPAG Aviation Lead Berna AKYILDIZ, F.C.I.L.T. - GPAG Land & Logistics Lead Nurmaria Sarosa - GPAG Plastic Pollution Lead Fortunata Kakwaya - GPAG African Region was introduced.

The poster features the logo of The Chartered Institute of Logistics and Transport (CILT) at the top left. The title 'Green Horizons: Introducing the GPAG Initiative for Sustainable Logistics and Transport' is prominently displayed in the center. Below the title, the date '01st of May' and time '0900 GMT' are indicated, along with a QR code and the text 'Scan to Join our LIVE program'. The poster lists the following participants:

- Main Speaker:** Reshma Yousuf, CMILT, Green Practices Champion - Global WiLAT
- Opening Remarks:** Dr. Zawiah Abdul Majeed, FCILT, Webinar Champion - Global WiLAT
- Closing Remarks:** Vicky Koo, FCILT, Global WiLAT Chairperson
- GPAG Team Members:**
 - Nazeema Jauilin Seerlabokus, CMILT, GPAG Maritime Lead GVC for Indian Ocean Islands - Global WiLAT
 - Marina Kuznechetskaya, FCILT, GPAG Aviation Lead WiLAT GVC Central Asia - Global WiLAT
 - Berna Akyildiz, FCILT, GPAG Land & Logistics Lead President of CILT Turkey, GVC Europe & Middle East - Global WiLAT
 - Nurmaria Sarosa, CMILT, GPAG Plastic Pollution and SCM Champion - WiLAT Indonesia
 - Fortunata Makoye Kakwaya, CMILT, GPAG African region WiLAT Tanzania

The bottom of the poster features the text 'A Global WiLAT Initiative' and the logo for Women in Logistics and Transport.

Interactive Webinar on Full of Dynamism

In the pursuit of our values in action programs, Global WiLAT put together a program for Autism to provide support for those in the spectrum! Our objective is to create a community to help people with Autism reach their full potential. A webinar was conducted on "Full of Dynamism" in order to bring together people with autism,

and the parents, grandparents, siblings, friends, educators, and employers in a network of support. Speakers of the webinar Reshma Yousuf, CMILT, Noman A. Lutfi, CMILT(UK) and Saminda Deshapriya explained how they are supporting life on the spectrum and shaping the work environment by creating job

opportunities to make everyone feel empowered. Gayathri Karunanayake - Champion, Project Autism moderated the session. The webinar emphasised that change takes courage and it is required to act fearlessly in order to create awareness and take actions regarding autism.



The Chartered Institute of Logistics and Transport

Join Global WiLAT for an interactive webinar on *Full of Dynamism*

As we mark the World Autism Awareness Day 2024

SPEAKERS



Reshma Yousuf, CMILT
Founder – CLLB Sdn Bhd
Champion Green Practices - Global WiLAT



Noman Lutfi
Chief Supply Chain Officer
Ismail Industries LTD – Pakistan



Saminda Deshapriya
Director / CEO
Logicare (PVT) LTD – Sri Lanka

Moderator
Gayathri Karunanayake, CMILT
Champion - Autism Project
Global WiLAT

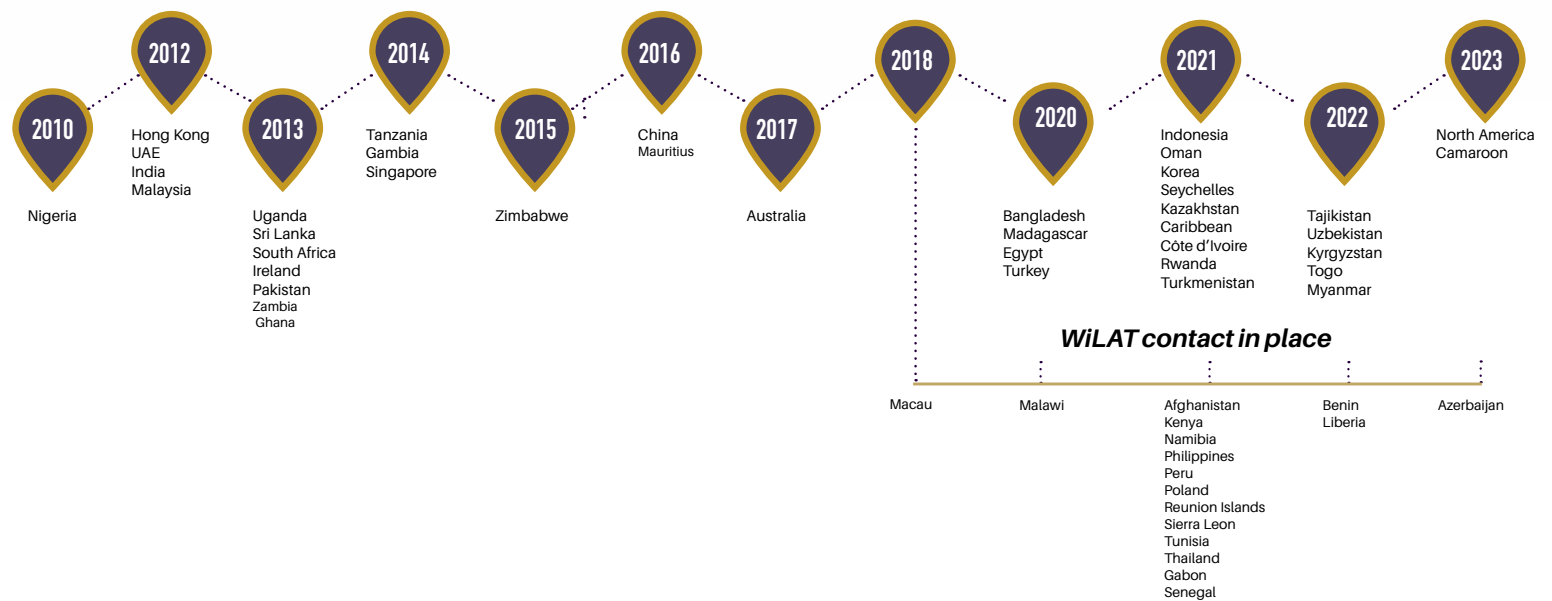
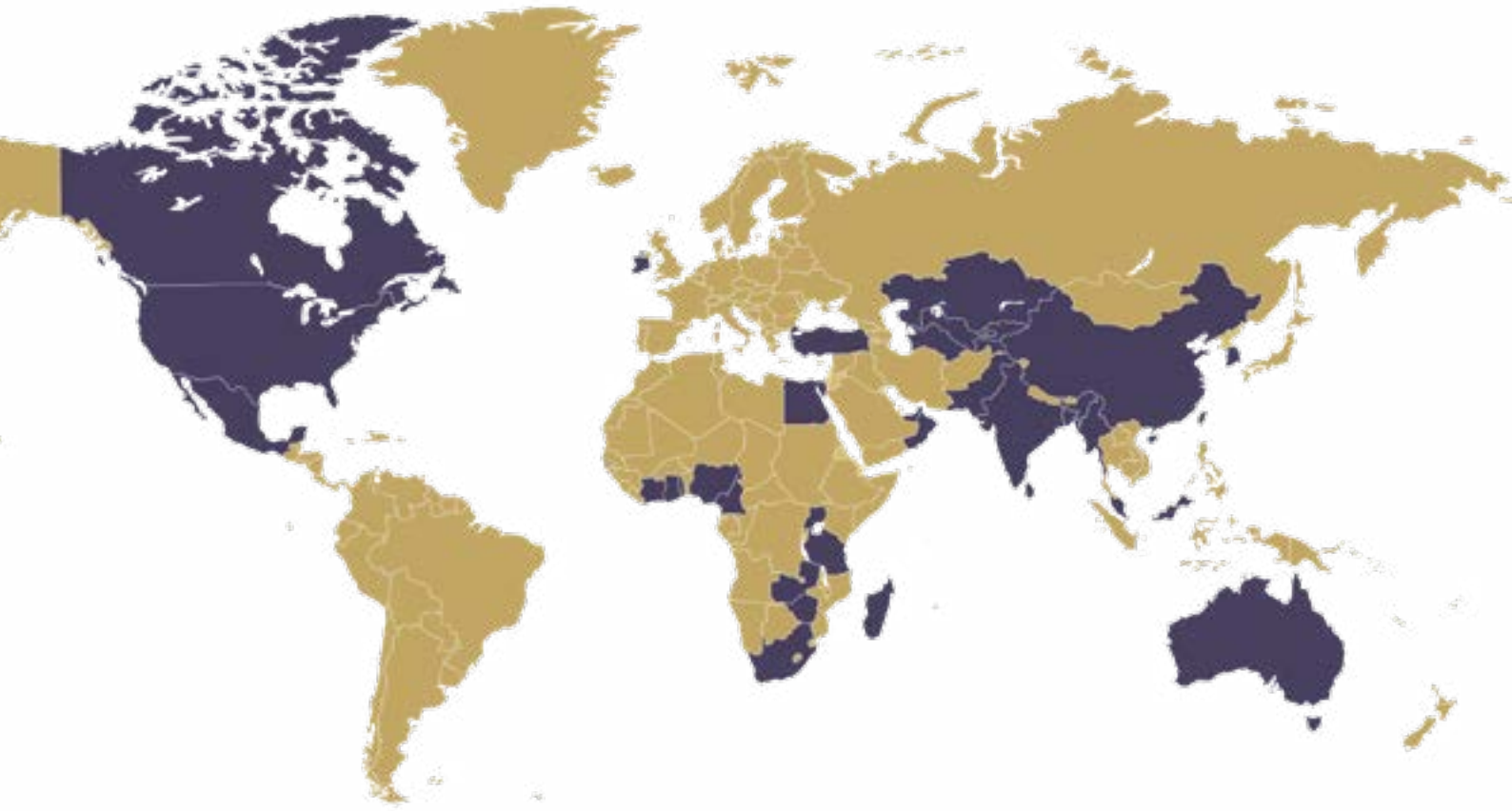
02.04.2024
8AM GMT
Via  **zoom**



Scan to Join

 **Women in Logistics and Transport**

Global Footprint



A stylized map of Europe is rendered in a dark blue, dotted pattern. Overlaid on the map is a network of thin, light blue lines connecting various points, creating a web-like structure. The background is a solid dark blue. The text 'TERRITORIAL NEWS' is centered in the lower half of the image.

TERRITORIAL NEWS

SOUTH ASIA

Global Vice Chairperson
Niroza Gazzali, CMILT



Bangladesh, India, Pakistan, Sri Lanka

India

- WiLAT (Women in Logistics & Transport) India, representing the Women's Wing of The Chartered Institute of Logistics & Transport (CILT) India, commemorated "International Women's Day - 2024" on March 7th, 2024, at the Civil Services Officers Institute (CSOI), K G Marg, New Delhi. Distinguished guests, including Smt. Priya Rawat, Chief Operating Officer, Invest India, as the Chief Guest, and Smt. Rashmi Chowdhary, Secretary, Central Information Commission, as the Guest of Honour, graced the event.
- The program showcased a captivating Bharatanatyam performance by Athira Krishnan & Gunika Gautam from Abhinayakshetra School of Bharatanatyam-New Delhi, and concluded with the acknowledgment of speakers who contributed to enlightening sessions on Rail, Road, & Air transportation during a webinar organized by WiLAT India on "Breaking the Glass Ceiling."
- Ms. Ashu Sikka, Terminal Manager, Container Corporation of India Limited. (ICD)
- Major Jyoti Joshi Mitter, Head of Rail Operations - Maersk line India Pvt. Ltd.
- Wing Commander Shilpee Sharma, Indian Air Force
- Ms. Hena Kausar, Vice President, Maruti Suzuki India Ltd.
- Ms. Ravinder Sethi, Director, Road Logistics Division, Trolltech Engineering



Sri Lanka

Conference on 'Indian Ocean's Integral Role in Shaping Global Prosperity, Peace, and Ocean Conservation' in Collaboration with the Indian Ocean Strategic Research Center (IOSRC) - 01st February 2024

- The Indian Ocean Strategic Research Center (IOSRC) and WiLAT Sri Lanka collaborated to orchestrate a powerful conference on 'Indian Ocean's Integral Role in shaping global prosperity, peace, and ocean conservation held on the 01st February 2024 at the Galle Face Hotel. Ms. Dhashma Karunaratne, Past Chairperson of WiLAT Sri Lanka chaired the conference skillfully led the organization of this impactful event.



- Ms. Kaushani Perera, WiLAT SL EXCO Member Featured in Lanka Woman Magazine - February 2024 Issue showcasing her inspiring journey and her remarkable achievements.



Participation at EDURA 2024 Global Education Fest by Maris Stella College Old Boys Association on the 2nd to 6th February 2024

- "EDURA 2024 Global Education Fest" organized by the Maris Stella College Old Boys Association from 2nd to 6th February 2024 featured an Educational, Job and Book Fair aiming at connecting students with opportunities for higher education whilst providing career guidance support.
- Ms. Rumal Fernando, Vice Chairperson for Branding and Sponsorship Pillar of WiLAT Sri Lanka shared the importance of Supply Chain Management, its Challenges and the role played by Logisticians with a special mention and encouragement to female students who opt to take Logistics as an area of interest for career advancement.



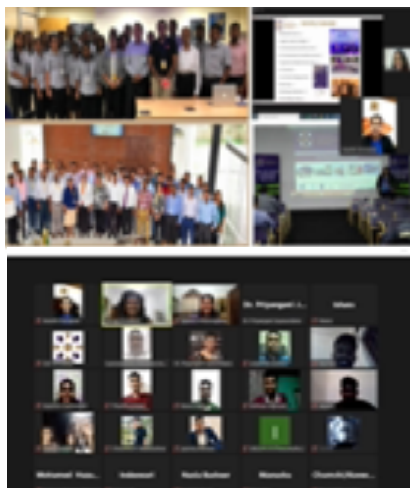
Webinar on Personal Finance Management in Economic Crisis

- Under the current tough economic conditions, the importance of personal finance management was identified as an important topic which will be useful for CiLT / WiLAT Members conducted by Mr. Kapila Dodamgoda - Founder / Managing Director of Academy of Finance, Regional Director ICMA Australia (Sri Lanka Region).



Online Membership Drive at Ocean University, Tangalle

- An online membership drive was successfully conducted by WiLAT for Ocean University Tangalle Branch on 17th February 2024 which was participated by around 45 students. Mr. Chandana Liyanarachchi, Assistant Director, Ocean university of Srilanka, Regional Center, Tangalle and Mr. W.A Sanjeeva, Lecturer / Coordinator of the Diploma in Maritime Logistics Management took part in the event representing Ocean University while Ms. Aranthi Fernando, Dr. Priyangani Jayasundara, Ms. Sithara Buddhini, Ms. Indeewari Chandrasekara and Ms. Nadika Kongalage represented WiLAT.



Webinar on Women & Future World of Work by WiLAT SL Central Chapter

- WiLAT SL Central Chapter organized a webinar on the topic "Women & the Future World of Work" on 19th February 2024 via Zoom. The event was graced by the esteemed speaker, Ms. Gayani de Alwis (FCILT), Past Chairperson of WiLAT Global.



Ms. Gayani De Alwis Represented WiLAT at the 'Powerful Women' Event by Shangri-La Colombo & the Entrepreneur Magazine

- Ms. Gayani de Alwis (FCILT), Immediate Past Chairperson of WiLAT Global and Founding Chairperson of WiLAT SL was honored to share her insights as a panelist representing WiLAT Sri Lanka at the 'Powerful Women' event organized by Shangri-La Colombo and the Entrepreneur Magazine in celebration of Women's Day 2024.



Fonterra Factory Visit for Mentees of Ignite 9 Program

- The Membership Development pillar of WiLAT SL organized a visit to Fonterra Factory on 11th March 2024 as part of the Ignite 9 program. Seven mentees participated in the event and they got the opportunity to visit the powder plant and liquid plant gaining valuable experience by observing the entire production process. Mr. Sajith Karunanayake - Senior HR Business Partner, Mr. Chandana Perera and Ms. Aranthi Fernando from Fonterra facilitated the event.



International Women's Day 2024 & WiLAT SL 11th Anniversary Celebrations

- WiLAT SL celebrated IWD 2024 and its 11th year anniversary on 21st March 2024 at the Lavender Hall, BMICH. The event was conducted under the theme "Empowering women - Striking Balance and nurturing Care". Dr. Santhushya Fernando elaborated in her keynote speech how art can be of help for all and how a balance person can be created through art elaborating with examples, and theories which was an eye opener to all. The keynote speech was followed by a panel discussion which was hosted by our very own moderator Ms. Indeewari Chandrasekara, and the topic for same was overcoming abuse and taking control. Experience sharing, examples and understanding the types of abuse that are prevalent, and what one must do and don't which were discussed helped not only the students but also career men and women present at the event.



Pakistan

- International Women's Day was celebrated at the Arts Council of Pakistan Ahmed Pervaz Art Gallery on March 09 2024 by WiLAT Pakistan in collaboration with All Pakistan Women's Association (APWA). Poster competition on the theme "Inspire Inclusion - Invest in Women's Education to Accelerate Progress" was held.



Join us to celebrate
INTERNATIONAL WOMEN'S DAY
 For a poster competition to Inspire Inclusion -
 Invest in women's education to accelerate progress!

At
 Arts Council of Pakistan,
 Ahmed Pervaz Art Gallery,
 2nd Floor, M88 Khyari Road
 Karachi

On
 Saturday, March 9, 2024
 at 2:00 pm

Program
 11:00 AM: Arrival of Guests
 11:05 AM: Visit of Poster Gallery
 11:30 AM: Welcome Note
 11:35 AM: Students Cultural Performance
 11:55 AM: Speeches
 12:20 PM: Prize Distribution

DIRECTIONS


ADP
 WiLAT
 03072228111
 APWA
 03433081311





AUSTRALASIA

Global Vice Chairperson
Catherine Lou, FCILT



AUSTRALIA



Fiji



Philippines

- WiLAT Australia launched the inaugural Women in Logistics and Transport Mentoring Program.
- Supported by AcademyGlobal (AG), our program seeks to empower women in our industry with the guidance, knowledge, and networks they need to advance in their careers. Mentor and mentee applications are now open, and the program will kick off in May after mentors have been matched with mentees, running across 6 months before a celebration/graduation event in October.



International Women's Day Podcast Series

- In the lead up to International Women's Day 2024, Women in Logistics and Transport (WiLAT) Australia launched a special podcast series hosted by Genevieve Malcolm, Chair of WiLAT Australia, dedicated to highlighting the inspiring journeys, challenges, and successes of women who are driving innovation and change in the logistics and transport industry.
- Episode 1: A Conversation with Vivian Chen, MILT
- Episode 2: Hayley Thompson-Pettitt, Head of Operations at Moët Hennessy
- Episode 3: Fleur Walsh, Head of Delivery at A.P. Moller - Maersk
- Episode 4: Priyani Withanaarachchi, Supply Chain Manager ANZ at GWM Australia & New Zealand.

INDIAN OCEAN ISLANDS

Global Vice Chairperson
Nazeema Seelarbokus, CMILT



Madagascar



Seychelles



Mauritius

Seychelles

Seychelles Maritime Week

- WiLAT Seychelles is part of the organizing committee on the Seychelles' team for the organization of the Seychelles Maritime week which will take place on the 24th till the 26th of September 2024.
- WiLAT will also meet with the ladies on the 15th May 2024 to discuss on ideas of events which WiLAT will be organizing in collaboration with the Seychelles Ports Authority for the Maritime Week and an estimated budget.
- In July Transport Events will be coming to Seychelles to finalize on the thematic areas and key speakers of which WiLAT shall be participating along with the Seychelles' team.

Participation in D&I Project and Green Port Practices

- Through WiLAT Indian Ocean, the Seychelles' chapter also participated in the distribution of the questionnaires for the D&I Project. The questionnaires were sent to different companies in the Seychelles related to the transport industry which will then be combined by WiLAT Indian Ocean and Cap Business Indian Ocean whom is a partner in this project.

International Women's Day

- For the occasion of International Women's Day on the 8th of March, WiLAT Seychelles sent a message on our social media for all women.



Madagascar

- This year, the national celebration of International Women's Day took place in Toamasina, and the participation of APF-SPAT was more than remarkable. During the celebration week, the members demonstrated their willingness to set an example of a woman invested in the development of her country.
- Investing in Women: Accelerating the Pace was the theme of March 8, 2024 in Madagascar, a theme that was well embodied by APF-SPAT and WiLAT members through its actions.



WILAT Madagascar In Mauritius Island and Dubai

- Inspired by the desire to engage with the world and explore new horizons, and with the objective of participating in a cultural and linguistic exchange and sharing experiences in a country known for its development, as well as to meet WILAT Mauritius, the members of WILAT Madagascar were able to make inspiring and enriching discoveries on the 16 to 25 April, 2024



Empowerment of Women: Continued Action and Support

- A video conference was organized in Mauritius with leaders and members of the global WILAT and CILT chairpersons. This initiative was applauded by Vicky Koo, the current international president.



Inclusion and green practice where the maritime world should take the lead. Mr. Kenneth Law and Reshma Yousuf delved into the theme of their meeting: WILAT IOI Diversity & Inclusion and Green Practices Project. This subject is particularly close to their hearts as it represents the essence of their commitment to a sustainable and inclusive future.



Promotion of Social inclusion and Strengthening of Ecological Practices

- Social inclusion involves engaging various communities, especially those often marginalized or underrepresented. Interaction with others was a stimulant for their personal and professional development.



Hongkong

Trip to visit WILAT Korea in Busan

- A Regional Meeting between WILAT Hong Kong and WILAT Korea between 27 and 29 February in Busan yielded fruitful and encouraging results. It enhanced WILAT Korea's understanding of and involvement in Global WILAT - including the interest shown by them to the D&I initiatives launched by WILAT HK, and their preparedness to active engaged in the ICM in China in June 2024.

IWD Workshop 2024 Inspire Inclusion

- In support of worldwide celebration for International Women's Day (IWD), WILAT HK organised a dynamic event for guests in the logistics and transport industries (L&T) in Hong Kong on 9 March 2024. Around 40 guests from a wide spectrum of the L&T sector attended, from organizations including the MTR (sole sponsor of the event), Cathay Cargo Terminal, Citybus, DHL Global Forwarding, FedEx, Hong Kong Tramways, KMB and Turbojet.

Discussion on a draft of the Memorandum of Understanding (MoU) between the Ministry of Higher Education (MOHE) with The Chartered Institute of Logistics and Transport Malaysia (CILTM). CILTM received a letter as a strategic partner from MOHE on 1 st November 2023. The discussion is presented by Assoc. Prof. Ts. Dr. Jessica Ong CMILT, Chairperson of WILAT Malaysia and Mdm Sharifah Salwa Abu Bakar CMILT, Head of Secretariat CILTM.

- Log. Ts. Eunice Chang CMILT, Vice Chairman of WILAT in Malaysia, cum Chairman of WILAT (Penang Section) was invited to attend the Empower HER Forum: Women's Leadership: Defining Business and Politics on 4th April, 2024



Gotong-Royong Bubur Lambuk CILTM with Industries

- Initiated by WILAT Malaysia Section KL, CILTM. Distribution of Bubur Lambuk by Tn Hj Baharudin Kamarudin FCILT, Chairman of KL Section, Assoc. Prof. Ts. Dr. Jessica Ong CMILT, Chairperson of WILAT Malaysia, Dr Jenny Wong CMILT, Chairperson of WILAT Malaysia KL Section, Ms Noor Fathiah Othman CMILT, Secretary of WILAT Malaysia & CILTM Secretariat.



- CILTM Melaka Section organized a Road Safety briefing to coincide with Hari Raya Aidilfitri 2024 on the 5 April 2024. The goal of this joint effort was to reduce the number of accidents during the festive season. As part of their sustainability initiative, the Bubur Lambuk CSR Program, CILTM Melaka Section provided packs of Bubur Lambuk to be distributed to the local community and orphanages. Furthermore, CILTM Melaka Section, WiLAT Malaysia Melaka Section, and Next Generation are actively collaborating to build networks with the community. Let's give a big round of applause to Mr. Surendran Muniandy CMILT Chairman of CILTM Melaka Section and Ts. Norashikin Hj. Samuri CMILT, Chairperson of WiLAT Malaysia Melaka Section, for leading this great initiative.



- Courtesy Visit the National Professor Council (MPN) at Astro, Bernama, and Malaysia Gazette. Assoc. Prof. Ts. Dr. Jessica Ong CMILT, Fellow of MPN, is a representative of the MPN media team. Dr. Jessica is also Chairperson of WiLAT Malaysia, CILTM, and discusses the programmes of SDG and ESG. We will meet for further discussion. Thank you, Ashwad Ismail, Editor in Chief of Astro Awani, Noraini Abd Razak, Editor in Chief of Malaysia Gazette & Wan Syahrina Wan Ab Rahman, Channel and Content Manager of Bernama TV on the 8 April 2024.



- 06th International Conference on Entrepreneurship, Innovations, and Export (ICEIE) 2024. Assoc. Prof. Ts. Dr. Jessica Ong CMILT, Chairperson of WiLAT Malaysia, CILTM, was one of the presenters on the 11th April 2024



- Ts. Dr. Jessica Ong CMILT, Chairperson of WiLAT Malaysia, was part 2023 World Happiness Report released "According to the 2023 World Happiness Report issued by the United Nations, Malaysia is in 55th place out of 137 countries with a score of 6.012 out of a full scale of 10.0 as the Happiest country."



- WiLAT Malaysia KL Section CILTM Program. Dr. Jenny Wong CMILT, Vice Chairperson of WiLAT Malaysia (Central) & Chairperson of WiLAT Malaysia KL Section thrilled to host Catherine Soo from DB Schenker (Winner of CILTM IWD Awards 2024) at Saito University College, emphasizing our commitment to bridging the gap between academia and industry, especially in the business and logistics industry. the 26 April 2024.



- Dr Jenny Wong, Vice Chairperson of WiLAT Malaysia (Central) & Chairperson of WiLAT Malaysia KL Section, CILTM meeting with Grab to explore ways to revolutionize the logistics industry together with The Prime School of Integrated Logistics Saito University College. To revolutionize manpower solutions, technology advancement in the industry, upskill, and reskill talents for unparalleled success.



- WiLAT Malaysia, CILTM at the National Defence University of Malaysia (UPNM) Hari Raya Event 2024 on the 30 April 2024



Indonesia

- Indonesian Women Hero Day (Hari Kartini) held on 21st April 2024



- WiLAT Indonesia received a congratulations and best wishes from the Minister of State Owned Enterprises, Minister of Transportations and Minister of Cooperatives and Small Medium Enterprises of Republic of Indonesia on the 8th March 2024.



FUTURE EVENTS

Trackling Plastic Pollution - GPAG
24th July, 2024

Understanding the importance of effectively
managing mangrove planting
22nd August, 2024

Green Practices in the Indian Ocean Islands
16th September, 2024

World Maritime Day 2024 Commemoration
Webinar
30th September, 2024

CALF 2024
05th Nov to 05th Dec, 2024

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